Chief of Student Support Services

Metro Nashville Public Schools is seeking highly qualified candidates with exceptional and proven organizational leadership experience to serve our district in the position of Chief of Student Support Services.

Metro Nashville Public Schools is the nation’s 42nd largest district, preparing more than 86,000 students to excel in higher education, work and life. Metro Nashville Public Schools is a vibrant and diverse urban school district that strives for excellence throughout the entire system. Our vision is that Metro Nashville Public Schools will be the fastest-improving urban school system in America, ensuring that every student becomes a life-long learner prepared for success in college, career and life. Our mission is to deliver a great public education to every student, every day.

Metro Nashville Public Schools employs more than 6500 certificated staff and 4,000 Support staff, making it one of the largest employers in Nashville and the state of Tennessee. We have a culture that values excellence, innovation, talent, collaboration, equity and diversity.

The Chief of Support Services (CSS) is responsible for overseeing all aspects of student support services and other organizational support as assigned in order to meet the current needs of the district as well as plan and prepare for change. This position reports to the Director of Schools and acts as an advisor in all areas related to support services, including but not limited to social and emotional learning, counseling, social services, extended learning, special populations, discipline and attendance. The CSS is an active member of the executive leadership team reporting to the Director of Schools, tasked with both leading and partnering with senior leaders and is expected to work collaboratively with other department leaders in driving the district’s strategies, operations and resource planning to optimize organizational effectiveness and performance.

The successful candidate must demonstrate:

- Understanding of the district’s strategic plan for the school system, in order to coordinate the work of all offices that report to the CSS.
- Broad knowledge of education law and practices related to student support as well as local and state laws, policies, and procedures.
- Extensive understanding of how schools operate.

Exceeding Great Expectations
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- Ability to build a well-integrated team that exhibits excellent cross-functional communications and execution capabilities that support the strategic initiatives of the school system.
- Success in managing change in a constructive manner and leading and facilitating collaboration among offices.
- Ability to articulate a vision and implement a strategic plan with progress monitoring and established goals, as well as to execute programs effectively and produce results.
- Significant skill in directing the work of others and resolving complex problems.
- Excellent conceptual, analytical, problem solving, organizational, and leadership skills.
- Exceptional oral, written, presentation communication skills and a proven record of accomplishment of working collaboratively with various constituencies.

Minimum Qualifications:

- Bachelor’s Degree, Master’s degree or above in Educational Administration, Educational Leadership or a related field highly desired.
- Minimum seven years leadership experience with at least three years in an executive role. Experience leading student and other support services in a medium to large urban school district preferred.
- Excellent Communication (oral, written and presentation), Business Acumen and Relationship Management skills.

For consideration, please email your letter of interest and resume to DirectorsCabinet@mnps.org

Application Deadline – June 5, 2020

Metropolitan Nashville Public Schools is an Equal Opportunity Employer. ADA requires MNPS to provide adequate accommodations to qualified persons with disabilities. Prospective and current employees are encouraged to discuss ADA accommodations with management.