

Chief Human Resource Officer - Vacancy Milwaukee Public Schools, Milwaukee, WI

Milwaukee Public Schools (MPS) is seeking a **Chief Human Resource Officer** beginning on July 1, 2025, (or when available) with a base salary range expected to be \$170,555 to \$204,057 (based on experience). Located in southeastern Wisconsin, MPS is the largest school district in the state, serving approximately 68,000 students. MPS is committed to accelerating student achievement, building positive relationships between youth and adults, and cultivating leadership at all levels. *U.S. News and World Report* rated five MPS high schools among the best in the state in the spring of 2024. The Class of 2024 earned more than \$113 million in scholarships and grants. The District has about 9,590 employees, and a budget of \$1.47 billion in total revenues and expenditures. Education is provided in 156 buildings, including 21 bilingual schools, five of Wisconsin's top high schools, eight public Montessori schools, and 11 International Baccalaureate schools. The diverse population includes students speaking 81 native languages.

- Link to MPS Strategic Plan: [MPS Strategic Plan](#)
- Link to MPS website for more information: [MPS Website](#)
- **Link to full job description: [Chief Human Resource Officer](#)**

Position Summary/Purpose:

Provides leadership and manages the Human Resources (HR) organization, including HR Operations and School Support Services to include: Employee Relations, Employee Rights, Recruitment and Staffing, Benefits, Pension and Insurance Services and Compensation and Performance Management, in accordance with policies and practices of Milwaukee Public Schools (MPS), state and federal laws, administrative rulings and other regulatory agencies.

Education Requirements:

- A master's degree from an accredited college or university is required
- HR certifications, CCP, CEBS or SPHR are recommended
- Appropriate licensure by the Wisconsin Department of Public Instruction (DPI) as a supervisor (#10) can be substituted for other education
- ***Equivalent combinations of training, education, and experience may be considered***

Experience Requirements:

- Ten or more years of progressive HR experience is required
- Seven or more years at a senior management level with total responsibility for at least one HR functional area
- Previous public sector experience is desired

APPLICATIONS:

Please email one continuous PDF document using the same order as below.

1. Cover letter (stating interest and unique qualifications for the position)
2. Full resume/vitae
3. Three letters of recommendation
4. Three names and contact information for three references (must be different names than the letters of recommendation)
5. You may add up to five additional pages of material at the end of your application document (news articles, press releases, testimonials, letters, events, awards received, presentations etc.) to support your candidacy



Completed application materials should be emailed to:

- Mike Richie, HYA at mikerichie@hyasearch.com with **MPS Chief Human Resource Officer Application** in the subject line
- This position will remain open until filled
- Screening interviews begin as applications are received
- Formal interviews to begin in May/June, 2025
- Position starting July 1, 2025 or when available

Link to the HYA Posting: <https://hyasearch.com/job/chief-hr-milwaukee-wi/>

For any questions regarding the Milwaukee Public Schools Chief Human Resource Officer search, contact the HYA Associate listed below; do not contact MPS School Board members or administration.

Mike Richie, Hazard, Young, Attea & Associates

Email: mikerichie@hyasearch.com