

## Superintendent Opening

# Bridgeport Public Schools, Bridgeport, Connecticut

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The **Board of Education** of the Bridgeport Public School District in Bridgeport, Connecticut is seeking a highly qualified visionary Superintendent to lead the District. The Superintendent will serve as a student oriented and a transformational leader who will successfully address the concerns and issues communicated by the entire school community and residents throughout the school/community. Bridgeport is located on the eastern region of Connecticut approximately 62 miles north of New York City on the Long Island Sound. The city's public school system has 30 elementary schools, three comprehensive high schools, two alternative programs and an inter-district vocational aquaculture school. The system has about 20,000 students, making the Bridgeport Public Schools the second largest school system in Connecticut. The school system employs a professional staff of more than 1,700.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development is engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

**Enrollment: 20,000**

**Location:** Eastern Connecticut on the Long Island Sound 62 miles north of New York City

**Salary:** Regionally competitive salary based upon experience and qualifications

### The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership to include high expectations, being data driven and maintaining a culture of accountability throughout the District. Experience as a Superintendent or in a central office leadership position in a similarly sized, diverse urban/suburban District is preferred. Teaching experience as a classroom teacher in a public-school environment is required and experience in special education is preferred. Doctorate and living in Bridgeport or the surrounding area are preferred. Connecticut Superintendent certification – or eligibility for it – is required. The Board is seeking a candidate with the following required characteristics:

1. Successful experience, preferably as a superintendent, of an urban or suburban school district with demonstrated success in student achievement and empowerment, with particular attention on those that have been underserved.
2. While district residency is preferred, a pronounced commitment to visibility and access is required.

3. Thorough knowledge of teaching and learning with evidence of strategic planning and bold visionary leadership in collaboration with the Board, all staff, parents, students, and community members.
4. Experience in all aspects of school finance and ability to work creatively to optimize student resources.
5. A passion for students and commitment to Bridgeport transcends any possible barriers.

**Search Timeline: TIMELINE AND SUBJECT TO REVISION IF REQUIRED:**

- Closing date for applications: **May 1, 2025 (11:30 p.m. central time)**
- Board of Education selects finalists to interview: **Third week of May 2025**
- Finalists Interviews with the Board: **Late May 2025**
- Selection of new Superintendent: **Early June 2025**
- Start date: **Contract dependent**

**Contact information:**

McPherson & Jacobson, L.L.C.  
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888-375-4814  
Email: [apps@macnjake.com](mailto:apps@macnjake.com)

**School Website:** <https://www.bridgeportedu.net>

**Consultants: Dr. Ralph Ferrie**                      **r\_ferrie@macnjake.com**  
**Mr. Robert Copeland**                      **r\_copeland@macnjake.com**

*Bridgeport Public School District is an Equal Opportunity Employer. The District does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.*