Los Angeles Unified School District - Job Opportunity

Job Posting Title
Chief Compliance Officer - 2024

Reference code
CCO 2024 Ex

Minimum Salary
$176,300.00 Annual

Maximum Salary
$218,600.00 Annual

Information about LAUSD
LAUSD is looking to fill our Chief Compliance Officer position with a seasoned professional who has a strong financial background and broad auditing experience; familiarity with concepts of budgeting and finance in California public education is highly desirable.

We are LAUSD. We are at the forefront of innovation in public education, focused on a clear and inspiring vision of the future for all of our students as they venture forward on their journey as lifelong learners. Here, you will have the opportunity to exercise your potential in a role supporting the business of education. Our work directly contributes toward the goal of ensuring that our students graduate ready for the world – ready to thrive in college, career and life.

LAUSD is the second largest school district in the nation with an enrollment of nearly 575,000 students. We serve an area totaling 710 square miles, with over 1,190 schools and educational centers, and we employ over 74,000 individuals, making us one of the largest employers in our city.

Benefits

We Offer an Extensive Benefits Package!

Insurance: We offer a choice of several medical, dental, vision, and life insurance plans for you and your family.

Retirement: Employees are members of the California Public Employee Retirement System (CalPERS).

Vacation: Senior Management employees enjoy 24 days of paid vacation each year.

Paid Holidays: Full time employees receive 13 paid days off each year.

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Job Duties/Responsibilities

The newly appointed Chief Compliance Officer (CCO) will play a pivotal role in upholding the District’s commitment to legal and regulatory compliance across the organization. Reporting directly to the Senior Advisor to the Superintendent, the Chief Compliance Officer will work to achieve a culture of compliance and transparency by:

- Overseeing and conducting risk assessments of District functions and formulating corresponding operational and financial audit plans
- Overseeing the development, review, and updates to District policies to ensure currency, relevance, and alignment with best practices in providing guidance to management staff
- Coordinating periodic internal auditing, compliance review, and monitoring activities to ensure that compliance issues within the District are being appropriately evaluated, investigated and reported
- Collaborating with procurement staff to strengthen compliance with contracting requirements
- Formulating District-wide compliance strategies, overseeing their implementation, and assessing their effectiveness
- Collaborating with key stakeholders and heads of divisions to execute compliance strategies and action plans
- Conducting internal compliance reviews and audits and monitoring activities to identify risks and establish and confirm implementation of necessary corrective actions
- Developing recommendations and guiding staff on compliance-related matters, and providing support relevant to compliance-related procedures
- Developing, coordinating, and participating in a multi-faceted educational and training programs focused on compliance related strategies and ensure that District staff are knowledgeable of and comply with pertinent federal and state statutes

An initial focus of this role will include working with the Procurement team to assure compliance with State statutes, Board rules, and District policies relating to procurement and contracts.

To see the complete class description for this position, visit us at www.lausdjobs.org

Minimum Requirements

Education:
Graduation from a recognized college or university, preferably with a major in business administration, accounting, public administration, educational administration, or a related field. An advanced degree in business administration, accounting, public administration, educational administration, or a related field is preferable.

Experience:

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Five years of management experience in at least two of the following areas: auditing, risk assessment, budget, compliance, or other related areas in a public organization. Experience in a K-12 school district or other public educational institution is preferable.

Desirable Qualifications

An ideal candidate for this role is an experienced business leader with an extensive background in finance and broad auditing expertise – familiarity with concepts of budgeting and finance in California public education is highly desirable.

This individual will possess strong knowledge of local, state, and federal financial laws, especially in relation to California public education; will have expertise in risk assessment and operational controls development; and will demonstrate an aptitude for policy and procedure development. The candidate will have superior management skills, will be a self-starter with the ability to manage a challenging and demanding workload, and will have considerable experience implementing business best practices; preferably within a K-12 school district.

The successful candidates will be an analytical thinker with skill in interpreting and presenting complex data effectively and will have exceptional interpersonal skills and excellent oral and written communications skills; she or he must be able to write effectively, and present analysis and conclusions in a persuasive manner.

Employment Selection Process

If you believe that you have what it takes to be successful and thrive in this position, we would like to know more about you. Interested applicants, please apply through our online application system. Once you have logged into our application system, simply skip to the ATTACHMENT tab to attach and submit your cover letter and resume.

Please ensure that your resume and cover letter clearly indicate the extent of your professional experience and expertise as it relates to this position. Additionally, you should indicate how your background and your skill set match that described for our ideal candidate, as only those candidates who most closely match our description of a successful candidate, will be invited to move forward in this selection process.

If you have any questions please contact Brittany Goins at brittany.goins@lausd.net.

Please be sure to include correspondence from @lausd.net as an approved sender so that messages aren't accidentally placed into your

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DO YOU NEED TECHNICAL ASSISTANCE WITH THE ON-LINE APPLICATION? Please contact us at 213-241-3455 for assistance.

Reasonable accommodations in completing an application and testing are available to individuals with disabilities. Please call (213) 241-3455 for more information.

As this is a Senior Management recruitment, successful candidates are placed on a hiring (eligibility) list in alphabetic name order. Hiring departments may make job offers to anyone on the Eligibility List. Eligibility Lists are active for 12 months.

The Los Angeles Unified School District intends that all qualified persons shall have equal opportunities for employment and promotion.

The Los Angeles Unified School District is committed to providing a working and learning environment free from discrimination, harassment, intimidation, abusive conduct, or bullying. The District prohibits discrimination, harassment, intimidation, abusive conduct or bullying based on actual or perceived race or ethnicity, gender/sex (including gender identity, gender expression, pregnancy, childbirth, breastfeeding/lactation status and related medical conditions), sexual orientation, religion, color, national origin (including language use restrictions and possession of a driver’s license issued under Vehicle Code), ancestry, immigration status, physical or mental disability (including clinical depression and bipolar disorder, HIV/AIDS, hepatitis, epilepsy, seizure disorder, diabetes, multiple sclerosis, and heart disease), medical condition (cancer related and genetic characteristics), military and veteran status, marital status, registered domestic partner status, age (40 and above), genetic information, political belief or affiliation (unless union related), a person’s association with a person or group with one or more of these actual or perceived characteristics, or any other basis protected by federal, state or local law, ordinance, or regulation in any program or activity it conducts or to which it provides significant assistance.

For inquiries or complaints contact our Equal Opportunity Section, (213) 241-7685.

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