Executive Director of Strategy and Performance Management

Purpose and Scope

OVERVIEW

Memphis-Shelby County Schools is seeking dynamic educational champions ready to position our district as a national exemplar of education transformation. We need leaders with a fierce commitment to actualizing a bold vision that yields ambitious outcomes for more than 110,000 students and families across the Memphis-Shelby County area. The reality is that we can do better for kids, and we will with the right leaders in place. The most successful candidates believe that more is possible for Memphis and are:

- **Courageous Thinkers & Doers**: Prepared to navigate and thrive in a complex and ambiguous environment on day one, present innovative ideas to address systemwide issues, and execute sustainable plans toward transformation.
- **Solutions-Oriented**: See the possibilities, demonstrate the capacity to synthesize information and adjust short and long-term goals, and consistently find a window when doors close to deliver measurable results for kids and families.
- **High-Performing Gamechangers**: Leader of leaders with the capacity to mobilize and empower an outstanding team, make people-centered data-informed decisions, and operate with a relentless hyperfocus on removing stubborn barriers that destroy the hopes and dreams of too many of our students.

SUMMARY DESCRIPTION

Reporting to the Special Assistant to the Superintendent, the Executive Director of Strategy and Performance Management will ensure the District establishes targeted priorities and effectively monitors progress to attain ambitious results for kids. The Executive Director leads training,
manages the comprehensive strategic plan, strengthens the District’s performance management platforms and processes, and prepares numerous reports to ensure mission alignment. A strong grasp of data analytics, technology integration, project management, change management, and quickly turning around requests are necessary to be successful in this role.

**Additional Job Details**

Please note: Interested applicants must apply on the MSCS website.

Salary: Minimum-$111,727.12 to Maximum-$160,704.01