Assistant Superintendent of Schools

Location Name: Central Office

Salary Min: USD $154,700.00/Yr.

Salary Max: USD $259,440.00/Yr.

Category: Central Office

# of Openings: 1

Close Date: 5/10/2024

Subject: Not Applicable - Non-Instructional Position

Purpose and Scope

OVERVIEW

Memphis-Shelby County Schools is seeking dynamic educational champions ready to position our district as a national exemplar of education transformation. We need leaders with a fierce commitment to actualizing a bold vision that yields ambitious outcomes for more than 110,000 students and families across the Memphis-Shelby County area. The reality is that we can do better for kids, and we will with the right leaders in place. The most successful candidates believe that more is possible for Memphis and are:

- **Courageous Thinkers & Doers**: Prepared to navigate and thrive in a complex and ambiguous environment on day one, present innovative ideas to address systemwide issues, and execute sustainable plans toward transformation.

- **Solutions-Oriented**: See the possibilities, demonstrate the capacity to synthesize information and adjust short and long-term goals, and consistently find a window when doors close to deliver measurable results for kids and families.

- **High-Performing Gamechangers**: Leader of leaders with the capacity to mobilize and empower an outstanding team, make people-centered data-informed decisions, and operate with a relentless hyperfocus on removing stubborn barriers that destroy the hopes and dreams of too many of our students.

SUMMARY DESCRIPTION

Reporting to the Superintendent, the Assistant Superintendent of Schools will oversee a network of schools, principal supervisors, central office department personnel, and principals. This role is pivotal to maximizing the performance of educational leaders, operational efficiency
of campuses, and academic improvement of students across multiple grade levels and performance bands. The position requires a strong instructional foundation, experience with successfully elevating multiple campuses evidenced by measurable results.

**Additional Job Details**

**For Candidates**

Thank you for your interest in serving as Assistant Superintendent of Schools to contribute to enhancing the LEGACY of Memphis-Shelby County Schools. Please review the information provided to ensure full consideration.

Deadline for Submission - All materials are due on or by 5pm Friday, May 10, 2024.

Interviews - Interviews will begin immediately and occur until the position is filled.

**Application Requirements**

Submit an updated resume, written responses to the questions below, and video responses to legacyleader@scsk12.org with the title of the position in the subject.

**Respond** - In 250 words or less, please provide concrete examples when responding to the questions below:

1. Describe three education innovation initiatives you have developed to move multiple schools to 21st century operation (blended learning, implementation of career academies, etc.).

2. Provide three examples of high-energy, targeted professional learning experiences for education leaders and the outcomes achieved.

3. The District believes in the genius of every child. Describe a specific initiative, program, or other example that you implemented that demonstrates your belief in the same as an educational leader.

**Record** - In a quiet setting, candidates should record a response to the prompts below within the specified timeframe.

- Prompt (60 seconds)- Introduce yourself. Why this role, this district, right now? In your response, describe how you have effectively worked across multiple departments to improve achievement and innovation at multiple schools. Please be succinct and specific.

- Prompt (90 seconds)- Define leadership. In your response, share how you empower, engage, and elevate the excellence of high-performing leaders. Please be succinct and specific.

· Save all files using the naming convention: [Last Name.First Name.Title of Position Seeking.Resume (WritingSample, 60secvideo, etc)].

· Submissions exceeding the time listed or without the correct naming convention will not be reviewed.
Please note: Interested applicants must apply on the MSCS website.