School Transformation Officer

Location Name: Central Office

Salary Min: USD $140,000.00/Yr.

Salary Max: USD $201,370.63/Yr.

Category: Central Office

# of Openings: 1

Close Date: 5/10/2024

Subject: Not Applicable - Non-Instructional Position

Purpose and Scope

OVERVIEW

Memphis-Shelby County Schools is seeking dynamic educational champions ready to position our district as a national exemplar of education transformation. We need leaders with a fierce commitment to actualizing a bold vision that yields ambitious outcomes for more than 110,000 students and families across the Memphis-Shelby County area. The reality is that we can do better for kids, and we will with the right leaders in place. The most successful candidates believe that more is possible for Memphis and are:

- **Courageous Thinkers & Doers**: Prepared to navigate and thrive in a complex and ambiguous environment on day one, present innovative ideas to address systemwide issues, and execute sustainable plans toward transformation.

- **Solutions-Oriented**: See the possibilities, demonstrate the capacity to synthesize information and adjust short and long-term goals, and consistently find a window when doors close to deliver measurable results for kids and families.

- **High-Performing Gamechangers**: Leader of leaders with the capacity to mobilize and empower an outstanding team, make people-centered data-informed decisions, and operate with a relentless hyperfocus on removing stubborn barriers that destroy the hopes and dreams of too many of our students.

SUMMARY DESCRIPTION

Reporting to the Superintendent, the School Transformation Officer will oversee the Office of Education Transformation to realize the goal of elevating the District’s high-opportunity schools to the next level by the year 2025. This role is pivotal to maximizing the performance of
educational leaders, strengthening professional learning, and moving schools from good to great. The Officer will oversee several networks of schools, central office and school-based leaders, and special initiatives to improve attendance, literacy, family engagement, and graduation rates.

**Minimum Qualifications**

The most successful candidates like kids and believe in their genius, value people, and have 10 years or more of education experience, including a minimum of five years as a teacher and administrator with measurable results improving achievement across multiple grade levels, performance bands, and diverse communities. The most successful candidates possess a master's degree (doctorate preferred).

**Additional Job Details**

For Candidates

Thank you for your interest in serving as School Transformation Officer to contribute to enhancing the LEGACY of Memphis-Shelby County Schools. Please review the information provided to ensure full consideration.

Deadline for Submission - All materials are due on or by 5pm Friday, May 10, 2024.

Interviews - Interviews will begin immediately and occur until the position is filled.

Application Requirements

Submit an updated resume, written responses to the questions below, and video responses to legacyleader@scsk12.org with the title of the position in the subject.

Respond - In 250 words or less, please provide concrete examples when responding to the questions below:

1. Describe three education transformation initiatives you have developed to achieve desired goals for multiple historically underestimated, high-opportunity schools.

2. Provide three examples of high-energy, targeted professional learning experiences for education leaders and the outcomes achieved.

3. Provide three examples of actionable feedback provided to a central office leader, principal, and teacher that resulted in improved instructional practices and performance.

Record - In a quiet setting, candidates should record a response to the prompts below within the specified timeframe.

· Prompt (60 seconds)- Introduce yourself. Why this role, this district, right now? In your response, include
how you will support the Superintendent lead the District's most critical work to elevate the excellence of more than 50 high-opportunity schools by June 2025. Please be succinct and specific.

· Prompt (90 seconds)- How have you increased the math and literacy rates at multiple schools? What were the baseline data and subsequent improvements in student performance? Who did you involve and how was success monitored during the process? Please be succinct and specific.

· Save all files using the naming convention: [Last Name.First Name.Title of Position Seeking.Resume (WritingSample, 60secvideo, etc)].

· Submissions exceeding the time listed or without the correct naming convention will not be reviewed.

Please note: Interested applicants must apply on the MSCS website.