Certified Athletic Trainer

Under the direction of City Schools' Manager of Health & Safety - Athletics and their supervising physician, the Certified Athletic Trainer (ATC) will provide athletic training coverage for high school interscholastic programs. ATC will provide coverage for athletic programs throughout the year. Coverage will vary depending on the season and is based on scheduled practices, contests and special events. ATC will be required to work some evenings and Saturdays. ATC will also travel with athletic teams on some occasions.

Essential Functions

- Provide athletic training coverage for student-athletes during home athletics practices and contests.
- Evaluate injuries and establish treatment/rehabilitation protocols in collaboration with the supervising physician.
- Administer and record health care treatments for student-athletes.
- Implement, facilitate and support school and families in obtaining a health care provider's orders/instructions.
- Maintain knowledge of Athletic Training and current best practices in the industry.
- Document all reported injuries in appropriate records in a timely manner.
- Supervise the athletic training room, maintain all equipment, and ensure that the room is fully stocked with necessary supplies at all times.
- Evaluate injuries and establish treatment/rehabilitation protocols in collaboration with your supervising physician.
- Attend meetings with the Athletic Department, Coaches, School Administration and District Leadership.
- Work in collaboration with the athletic director and school leaders, as well as district-level administrators.
- Support training of coaches, athletes and other school personnel related to athletics health and safety, as needed.
- Perform and promote all activities in compliance with equal employment and nondiscrimination policies; follows federal laws, state laws, school boards policies and the professional standards.
- Perform related duties as assigned.

Maximum Salary $89405.00
Minimum Salary $72252.00

Desired Qualifications

- Master's degree in athletic training or a related field (preferred). Degree must be from an accredited college or institution.
- National Athletic Trainers Association-Board of Certification (NATA-BOC) Certification.
- Licensed by the Maryland Board of Physicians or eligible to obtain/transfer license.
- Valid and Current First Aid, CPR/AED certification.
- Previous secondary school experience is preferred but not required.
- Ability to establish and maintain effective relationships.
- Candidate must show evidence of administration, organizational, and coordination skills.
- Ability to prepare clear, concise and accurate reports.
• Ability to read, interpret, apply, relay and implement all relevant laws, policies and regulations.
• Excellent verbal, written and interpersonal communication and presentation skills.
• Proficient in the knowledge and use of computer applications and technology.
• Valid Class C Noncommercial driver's license and daily access to personal transportation.

COMPETENCIES

• Customer Focus - Commits to meeting the expectations and requirements of internal and external stakeholders; acts with stakeholders in mind; values importance of providing high-quality customer service.
• Interpersonal Skills - Builds constructive and effective relationships; uses diplomacy and tact to diffuse tense situations; can put others at ease and disarm hostility.
• Managing Relationships - Responds and relates well to people in all positions; is seen as a team player and is cooperative; looks for common ground and solves problems for the good of all.
• Functional/Technical Skills - Possesses required functional and technical knowledge and skill to accomplish job tasks at a high level; demonstrates active interest and ability to enhance and apply new functional skills.

Full time
Additional Details

Benefits -- This position is eligible for benefits. To review the available options please see the information relevant to the union for this position by viewing the following link: http://www.baltimorecityschools.org

• Baltimore City Public Schools ("City Schools") does not discriminate in its employment, programs, and activities based on race, ethnicity, color, ancestry, national origin, nationality, religion, sex, sexual orientation, gender, gender identity, gender expression, marital status, pregnancy or parenting status, family structure, ability (cognitive, social/emotional, and physical), veteran status, genetic information, age, immigration or citizenship status, socioeconomic status, language, or any other legally or constitutionally protected attributes or affiliations. Discrimination undermines our community's long-standing efforts to create, foster, and promote equity and inclusion for all. Some examples of discrimination include acts of hate, violence, harassment, bullying, or retaliation. For more information, see City Schools' non-discrimination statement City Schools also provides equal access to the Boy and Girl Scouts and other designated youth groups.

For inquiries regarding the nondiscrimination policies, please contact the Equal Employment Opportunity Manager, 200 E. North Avenue, Room 208, Baltimore, MD 21202; 410-396-8542 (phone); 410-396-2955 (fax).

This position is affiliated with the Paraprofessionals and School Related Personnel (PSRP) bargaining unit.

This position is affiliated with the City Retirement Plan.