

Educational Specialist II - ESOL

***Related positions are contingent on board approval.**

The Educational Specialist II - ESOL is located within the Office of Differentiated Learning and will support PK-12 English language acquisition efforts within Baltimore City Public Schools (City Schools), including but not limited to assessments, curriculum, and professional development. The PK-12 ESOL specialist will assist with the development and ongoing improvement of curriculum aligned to both the Maryland College and Career-Ready Standards and WIDA Standards. They will work with partners and vendors to identify quality practices and resources as well as design professional development to support teaching and learning in the district.

Essential Functions

- Supports the implementation of the Maryland College and Career-Ready Standards and WIDA standards.
- Develops and delivers ongoing professional development around best practices in PK-12 English Language Acquisition.
- Develops curriculum and assessments for PK-12 English Language Acquisition.
- Uses data collected to strategically support the needs of teachers and schools in the district.
- Develops and provides appropriate guidance for schools and school leaders on best practices in literacy.
- Works collaboratively with a highly motivated team from multiple offices to advance teaching and learning in the district.
- Stays up to date on current research and best practices in the area of PK-12 English Language Acquisition content and pedagogy.
- Performs and promotes all activities in compliance with equal employment and nondiscrimination policies; follows federal laws, state laws, school board policies and professional standards.

Maximum Salary\$107,495.00

Minimum Salary\$82,017.00

Desired Qualifications

- Master's degree in ESOL Education or related field, or Model Teacher pathway. Degree must be from an accredited college or institution.
- Valid Maryland State Department of Education Advanced Professional Certificate with ESOL endorsement.
- Three years teaching experience in ESOL or bilingual education.
- Three years' experience developing and delivering professional development to teachers in urban school settings.
- Experience managing large scale projects.

- Knowledge of current research in PK-12 English Language Acquisition/bilingual education best practices.
- Knowledge of the Maryland College and Career-Ready and WIDA Standards.
- Ability to lead and motivate a productive team of individuals.
- Excellent verbal and written communication skills.
- Bilingual Spanish/English (preferred).
- Proficient in the use of multiple computer applications including, but not limited to, Microsoft Office, PD Tracking and reporting software, databases, and Online Professional Learning software.
- Knowledge of laws, regulations, rules and policies affecting City Schools' educators and English Learners.

Full time

Additional Details

Qualified candidates for the above position must submit the following:

- Completed online application
- Resume that clearly demonstrates the above minimum qualifications. It is important that you include all experiences and education related to the position to which you are applying.
- Upload copies of all transcripts -undergraduate, graduate and all MSDE Certifications
- Must provide three (3) professional references to include: name, title, business address, e-mail address and phone number
- All documentation/certification necessary (scanned copies accepted) to substantiate minimum qualifications; must be uploaded into application
- All documentation must be scanned and uploaded to application

Benefits -- This position is eligible for benefits. To review the available options please see the information relevant to the union for this position by viewing the following link:

<http://www.baltimorecityschools.org>

- Baltimore City Public Schools ("City Schools") does not discriminate in its employment, programs, and activities based on race, ethnicity, color, ancestry, national origin, nationality, religion, sex, sexual orientation, gender, gender identity, gender expression, marital status, pregnancy or parenting status, family structure, ability (cognitive, social/emotional, and physical), veteran status, genetic information, age, immigration or citizenship status, socioeconomic status, language, or any other legally or constitutionally protected attributes or affiliations. Discrimination undermines our community's long-standing efforts to create, foster, and promote equity and inclusion for all. Some examples of discrimination include acts of hate, violence, harassment, bullying, or retaliation. For more information, see City Schools' [non-discrimination statement](#) City

Schools also provides equal access to the Boy and Girl Scouts and other designated youth groups.

For inquiries regarding the nondiscrimination policies, please contact the Equal Employment Opportunity Manager, 200 E. North Avenue, Room 208, Baltimore, MD 21202; 410-396-8542 (phone); 410-396-2955 (fax).

This position is affiliated with the Public School Administrators and Supervisors (PSASA) bargaining union.

This position is affiliated with the State Retirement Plan.