Candidates are being sought to serve on the Ethics Panel for the Baltimore City Public School System ("Baltimore City Schools"), which was established as the result of the passage of the BCA: Code of Ethics Policy by the Baltimore City Board of School Commissioners ("School Board"). The Ethics Panel consists of five members appointed by the Board Chair.

**Essential Functions**

- The Ethics Panel is an advisory board that interprets the Baltimore City Public Schools Code of Ethics ("Code") policy. The Ethics Panel issues advisory opinions to staff that need guidance on application of the Code and complaints alleging violations of the Code. The Panel share their opinions with the Board and CEO on an ongoing basis.

- The Ethics Panel reviews the annual filing of Financial Disclosure Statements from the Board and designated employees for any potential conflicts with the Code.

- The Ethics Panel oversees training for District staff on conflicts of interests and filing of Financial Disclosure Statements.

- The Ethics Panel meets once a month. (3rd Wednesday of the month at 5:30pm)

**Desired Qualifications**

**Qualifications of eligible candidates:**
Must be at least 18 years of age.
Must be an individual of known personal integrity.
Must possess a recognized knowledge and interest in government and civics.
Must be willing to volunteer their services.
It is preferred that members of the Ethics Panel be residents of or employed by an agency located in the City of Baltimore and that they maintain residency and employment for the duration of their appointment.
Must not be employed by Baltimore City Public Schools or an employee of an entity that does business with or is under authority of the School Board.
Legal or Business background preferred but not required.

**Part-time**

**Additional Details**
Application Process

Interested candidates are required to submit the following information.

A letter expressing the candidate`s desire and willingness to serve
A resume or brief record of the candidate`s personal history and experience
The names, addresses, and phone numbers of three references.

The deadline to apply is January 13, 2024.

*Applications will be collected on an ongoing basis to use whenever a vacancy may occur.

This information can be submitted via:
Email: ethicspanel@bcps.k12.md.us
Mail: Baltimore City Board of School Commissioners
      200 East North Avenue, Room 406; Baltimore, Maryland 21202
Fax: 410-545-3613

* Please send all questions to the Ethics Panel's email address: ethicspanel@bcps.k12.md.us