The Omaha Public Schools seeks a superintendent who...

• ...is an effective communicator, creating strong school and community relations.
• ...is a trusted leader who values ethics and integrity, by practicing moral authority.
• ...is accountable and responsible for actions.
• ...leads by example through honest practices.
• ...builds strong diverse teams and promotes teamwork for success for all.
• ...shows transparency by sharing the organization’s goals and challenges to promote staff engagement.
• ...empowers others by promoting team strengths & students first approach.
• ...provides sustained, systemic, and evidence-based interventions to obtain equitable access to learning for ALL students.
• ...balances hard truths with optimism by exercising resiliency in the face of challenges.
• ...makes strategic, high-quality decisions with a big-picture lens, while managing district resources.
• ...is able to adapt well to changing circumstances.
• ...knows stakeholders’ interests through listening and learning continuously.
• ...is dedicated to a long-term commitment with the District.

Every student. Every day. Prepared for success.

About the Omaha Public Schools

Mission: To prepare all students for success in college, career and life.

From pre-kindergarten through graduation and beyond, Omaha Public Schools delivers on its Portrait of a Graduate for 52,000 children. As a member of the Council of Great City Schools, we are proud to be Nebraska’s largest and most diverse school district community. Guided by a five-year Strategic Plan of Action, the Board of Education, staff, and families are focused on four key priorities:

   Academics   Staff   Financial Accountability   Ethic of Care

From robust English learner resources to advanced academics, Omaha Public Schools’ staff meet students and families where they are. OPS offers more Advanced Placement (AP) courses than any school district in Nebraska, with advanced diplomas available at each of the District’s nine comprehensive high schools. Throughout our school district, students enjoy a wide range of opportunities in athletics, arts, and activities.

Approximately 9,000 full and part-time staff arrive each day relentlessly dedicated to student success. The values of equity, results, leadership, accountability, and joy guide how we collectively serve. One of Nebraska’s largest employers, Omaha Public Schools is also an essential economic engine for the greater Omaha community.

About the Omaha Community

A city of 485,000 people and the anchor for a metropolitan area double that size, Omaha is an economic, arts, and entertainment center in the region. Omaha is home to four Fortune 500 companies and three additional companies in the Fortune 1000. The community is known for arts and athletics, recreational opportunities, restaurants, and more. The City of Omaha, Greater Omaha Chamber, and Visit Omaha are all sources for additional information.
**Requirements:**

In addition to administrative experience, the candidate must have, or be qualified to obtain, licensure as a Superintendent in Nebraska. Inquiries concerning licensure requirements can be directed to the Nebraska Department of Education at nde.tcertweb@nebraska.gov or by calling 402-471-0739.

Persons wishing to be considered for the position should apply online including:

- a letter of application stating personal qualifications, experiences, and reasons for interest in the position;
- online application and a current resume; and
- three current letters of recommendation.

Candidates should not contact members of the Board of Education.

All materials submitted as part of the Superintendent application will remain confidential to the extent allowed by law. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Board of Education for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board.

Apply online at: [www.grrecruiting.com](http://www.grrecruiting.com) by January 16, 2024.

Lead Associate: Gary Ray 319-389-0119