Superintendent Search

Albuquerque Public Schools
Albuquerque, New Mexico

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The Albuquerque Public Schools, Albuquerque, New Mexico, Board of Education, is seeking a highly qualified and licensed Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position no later than July 1, 2024.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the governing board in identifying and screening the candidates.

Enrollment: 70,000

Location: Albuquerque, NM

The Qualifications

The candidate must have the background, skills, and abilities essential for leading a large and diverse school district. The board recognizes that selecting a superintendent is one of the most important decisions it will make.

The Board of Education seeks a visionary Superintendent who:

- Believes that every child can learn and is committed to equity and anti-racism
- Is a data-driven change agent with a demonstrated track record of prioritizing the needs of students and significantly improving student outcomes
- Shows respect for New Mexico culture and the district’s workforce, and inspires respect from others
- Demonstrates effective communication skills and is a collaborative team-builder
- Is goal oriented and committed to implementing the Board’s goals, guardrails, and the APS Strategic Plan
- Understands and advocates for requirements of the New Mexico Martinez/Yazzie Consolidated Lawsuit

Note:

- Bilingual preferred
- Candidate must possess or be eligible for appropriate New Mexico licensure

Primary Location: New Mexico
Salary Range: $245,000 - $325,000 subject to negotiation
Shift Type: Full Time
Search Timeline:

- Closing date for applications: December 12, 2023 (11:59 p.m. central time)
- Board of Education selects candidates to interview: January 8, 2024
- Interviews with the Board of Education: TBD
- Selection of new Superintendent: TBA
- Start date: As mutually agreed upon – no later than July 1, 2024

Contact information:
McPherson & Jacobson, L.L.C.
11725 Arbor Street, Suite 220
Omaha, NE 68144
888-375-4814
Email: apps@macnjake.com

District Website: https://www.aps.edu

Consultants:  Dr. Walt Cooper       w_cooper@macnjake.com
              Dr. Steve Joel        s_joel@macnjake.com

The Albuquerque Public Schools is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin, or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.