School Crossing Guard
Northeast: Northwest: Southeast: Southwest
Hourly, not benefits eligible
FTE: 0.25 -.5
Salary Range: $19.00 an hour

**Essential Functions and Objectives:**

The School Crossing Guard program is designed to supervise the safe crossing of elementary age school children when crossing streets on their way to and from schools. The School Crossing Guards are not enforcement officers and have no authority to enforce traffic laws.

- Attend mandatory training throughout the year, on non-student contact days.
- Ensure that turning motorists yield the right of way to pedestrian school children.
- Ensure that children obey the traffic signals.
- Ensure that children do not start across the street when there is insufficient time remaining for them to cross on the green or walk light.
- Instruct children in good safety habits, such as walking only with the green or walk light, using crosswalks, checking traffic before starting across the street, walking rather than running, and using the pedestrian push button where installed.
- Collaborates with leadership at the school level to ensure safety measures are adhered to by students, families and community.

**Knowledge, Experience & Other Qualifications:**

- Knowledge with Google Suite products.
- Effective time management and organizational skills.
- Effective communication skills.
- Strong attention to detail.
- The ability to take responsibility for one’s own performance
- Work collaboratively with others on a team.
- Aptitude for variety and changing expectations and a fast-paced environment, preferred.
- Knowledge of current Colorado traffic laws; emergency procedures, preferred.
- Knowledge of school rules, policies and disciplinary steps, preferred.
- Identifying and responding to emergency situations.
- Moderate responsibility for the care, condition and use of materials, equipment, and tools; great responsibility for the use of discretion and independent judgement in the safe crossing of children.
- Ability to communicate effectively verbally and in writing, using proper grammar and spelling; ability to follow written and verbal instructions; ability to work effectively with children, parents, and school employees.
- Ability to use accurate judgement of traffic flow, speed and direction of travel, prioritize activities, regular use of hand-held stop sign, reflector vest, cones and 20 MPH flashing lights.

**Working conditions & Physical Requirements:**


**Education Requirements:**

- High School Diploma/GED, preferred
- CPR certification preferred, but not required

**Other information:**

The Safety and Security team strives to promote safe school communities by emphasizing Safety, Service and Enforcement. The Department provides a wide range of services that include armed patrol response, school based security, dispatch and communications, investigations, emergency preparedness, system specialists and administration. Our officers work closely with the Denver Police Department to ensure our schools remain safe for students and staff to learn and thrive. We incorporate the DPS Shared Values of Students First, Integrity, Equity, Collaboration, Accountability and Fun in everything we do and constantly look for opportunities to provide learning experiences outside of the classroom. Our officers are well trained on a variety of topics and we set high expectations for ourselves on being a service oriented department.

**Additional Information:**

- Compensation Structures: [http://thecommons.dpsk12.org/Page/244](http://thecommons.dpsk12.org/Page/244)
- Employee must live and work with a permanent home address in Colorado while working for Denver Public Schools.

**About Denver Public Schools:**
Denver Public Schools is committed to meeting the educational needs of every student with great schools in every neighborhood. Our goal is to provide every child in Denver with rigorous, enriching educational opportunities from preschool through high school graduation. DPS is comprised of nearly 200 schools including traditional, magnet, charter and alternative pathways schools, with an enrollment of more than 90,000 students.

DPS has become the fastest-growing school district in the country in terms of enrollment and the fastest-growing large school district in the state in terms of student academic growth. Learn more at dpsk12.org.

Denver Public Schools is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.