ABOUT THE POSITION
The Los Angeles Unified School District (LAUSD) seeks an accomplished and visionary educator to lead the District’s Black Student Initiatives. The Senior Director of Black Student Initiatives serves at the executive level to collaborate with Central and Region Office leadership teams, school communities, and community stakeholders to direct, develop, and facilitate the implementation of the District’s Black Student Achievement Plan (BSAP) and related initiatives.

KEY AREAS OF RESPONSIBILITY
1. Collaborates with Central Office and Region Office leadership teams to facilitate the implementation of the District’s Black Student Achievement Plan and related initiatives that promote Black students’ academic and social-emotional well-being.
2. Collaborates with Central, Region, and school-based leadership teams to implement ongoing professional development, policies, and practices to combat anti-black racism/microaggressions.
3. Works directly under the Educational Transformation Officer to oversee instructional intervention and comprehensive wrap-around support for Black students at designated schools through collaboration with Region and school teams to improve student success by ensuring the equitable delivery of high-quality instruction.
4. Leads the development, monitoring, and evaluation of resources, data analysis, and student progress to ensure implementation fidelity of BSAP and related Black student initiatives.
5. Monitors and proactively supports processes and systematic opportunities for principals to establish and achieve goals for Black students in partnership with Central and Region Offices.
6. Leads policy evaluation and adoption of programs to enhance the impact on sustained growth for Black students.
7. Oversees program budget to provide support and resources for schools that support BSAP implementation.
8. Builds and manages relationships with all District internal and external stakeholders.
9. Directs and evaluates the performance of subordinate personnel.

DESIRED EXPERIENCE AND LEADERSHIP QUALITIES
- Leadership experience in effectively implementing and directing a variety of large-scale transitional or organizationally complex programs in a large urban school district that attained results
- Enthusiastic leadership to create positive learning environments for students, schools, families, and the community
- Capacity to initiate actions and problem solve to ensure results and models a strong results-oriented environment

MINIMUM REQUIREMENTS
- Ten years of successful, full-time public school certificated experience, five years of which must have been in a position(s) requiring the Administrative Services Credential
- Valid California Administrative Services Credential (Out-of-state applicants must qualify for and obtain a California credential prior to selection)
- Earned master’s degree conferred by a regionally-accredited college or university
- Multicultural Education coursework (Applicants have one year to complete this requirement)
- Must be fully COVID-19 vaccinated and must be able to provide verification of vaccination status as part of the hiring and onboarding process prior to an official offer of employment to any District site.

APPLY BY Friday, July 21, 2023 — 5:00 PM

The Los Angeles Unified School District intends that all qualified persons shall have equal opportunities for employment and promotion.