ABOUT THE POSITION
The Los Angeles Unified School District (LAUSD) is seeking an accomplished and visionary educator to lead the District in recruiting, managing, and retaining a highly qualified workforce to create learning environments where every student achieves academically.

KEY AREAS OF RESPONSIBILITY
- Provides strategic leadership in anticipating and developing appropriate and innovative responses to future needs and challenges regarding the District’s workforce
- Ensures that there is a comprehensive and systematic approach to employee development, systems of rewards and accountabilities, hiring practices and processes, and compensation management to support the business strategy
- Directs and reviews the administration of the Human Resources Division through administrators and staff engaged in:
  - Recruitment, selection, classification, examination, certification, contracting, processing assignment, salary administration, employee relations, employee records, and performance evaluation administration for certificated employees
  - Teacher development, support, training, and induction programs
  - Teacher and administrator recruitment and retention programs
  - Analysis and evaluation of proposed legislation concerning recruitment, selection, assignment, certification, classification, compensation, and related human resources functions
- Leads the development, reviews, and monitors implementation of human resources policies and procedures; and interprets such policies and procedures to the Superintendent, the Board of Education, District employees, and the community
- Advises and confers with the Office of Labor Relations and labor partners to ensure the District applies, interprets, and implements collective bargaining agreements
- Develops policies, directs division strategies, evaluates programs, and ensures compliance with regulatory and legal requirements
- Advises and participates in closed session with Board Members, the Superintendent, and senior management staff

DESIRED EXPERIENCE AND LEADERSHIP QUALITIES
- Ability to provide administrative leadership at the executive level including decision-making, problem-solving, and delegation of authority
- Leadership experience in implementing and directing a variety of large-scale human resources projects and initiatives
- Knowledge of federal, state, local legislation, and Board Rules as they apply to human resources policies, rules, and regulations

MINIMUM REQUIREMENTS
- Ten years of successful, full-time public school certificated experience, five years of which must have been in a position(s) requiring the Administrative Services Credential
- Three years of successful, full-time public school experience as a principal
- Valid California Administrative Services Credential
- Earned master’s degree conferred by a regionally-accredited college or university
- Multicultural Education coursework (Candidates have one year to complete this requirement.)
- Must be fully COVID-19 vaccinated and must be able to provide verification of vaccination status as part of the hiring and onboarding process prior to an official offer of employment to any District site

APPLY BY MONDAY JULY 24, 2023 — 5:00 PM

The Los Angeles Unified School District intends that all qualified persons shall have equal opportunities for employment and promotion.