

Position Title: Exceptional Student Education (ESE) Teacher - Emotional Impairment

Location: Various School Locations

Salary: DFT Salary Schedule

Reports to: Principal/Designee

Bargaining Unit: DFT

Benefits Eligible: Yes

In accordance with the Agreement between the Detroit Federation of Teachers (DFT) and the Board of Education of the School District of the City of Detroit, the following vacancy is announced.

Position Summary:

The Teacher offers rigorous curriculum aligned with the State of Michigan Common Core guidelines while upholding the mission, vision and values of the Detroit Public Schools Community District. Collaborates with families and other staff members to ensure academic success of students. Evaluates and monitors students' progress on a periodic basis.

Minimum Qualifications

- Possess a bachelor's degree from an institution accredited by the North Central Association of Colleges and Secondary Schools or an equivalent agency.
- Successful candidates who possess degrees beyond a bachelor's degree will be eligible for the appropriate salary differential.
- Must possess a valid Michigan Teaching Certificate or Michigan Temporary Teaching Authorization (T2EA), **Emotionally Impaired (SE) endorsement.**

Essential Functions:

1. Cooperate with teachers, parents and community members.
2. Enhance teaching team practice and grow professionally.
3. Offer rigorous curriculum aligning with State of Michigan Common Core guidelines.
4. Provide alternative force choice and creative assessment for students.
5. Enable field studies to improve classroom curriculum.
6. Offer input and assist grade level, subject matter and leader led conferences.
7. Oversee school uniform and discipline policies.
8. Develop parent and family involvement in school life and curriculum.
9. Engage and lead professional development programs.
10. Offer individual help to students to ensure satisfactory progress.
11. Synthesize with colleagues on school activities to ensure academic success.
12. Discuss with parents on student progress and academic achievements.
13. Instruct rules of conduct and ensure classroom and campus discipline.
14. Counsel students during academic and adjustment problems.

15. Handle attendance, progress reports and grade records.
16. Plan study programs to meet students' needs, interests and abilities.
17. Design curriculum as per the needs of the students.
18. Evaluate and assess students' progress on a periodic basis.
19. Monitor individual student's progress.
20. Take corrective measures to enhance student-learning abilities
21. Instruct students on proper use of equipment, materials, and textbooks.
22. Maintain inventory of instructional materials, aids and equipment.
23. Maintain accurate complete student records and prepare reports.

Security Clearance:

Internal Applicants

If you are a current Detroit Public Schools employee, presently employee new security clearance, unless you new role requires a different type of criminal background check.

External Applicants

In alignment with Michigan law, if you are hired to fill a position, you will be required to submit to a Detroit Public School Community District criminal background check. Information regarding required background checks will be shared at point of hire.

Method of Application:

Applicants must apply through the online application system. Only applications submitted through the online application system will be considered for any posted position and all applications require a resume to be considered.

Successful candidates are required to submit official transcript(s) at point of offer to hire. Teaching service outside of the Detroit Public Schools Community District must be verified by the applicant's prior employer(s) prior to hire. It is the applicant's responsibility to provide all documentation (including copies) as requested.

Applicants requesting assistance during the application process should contact the Office of Human Resources via email at recruitment@detroitk12.org or phone at (313) 873-6897.

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