

## JOB VACANCY

**POSITION TITLE:** Executive Director of Intercultural Organizational Development  
**POSITION TYPE:** Classified (non-certified) Administrator  
**DATE POSTED:** July 10, 2020  
**LOCATION:** Chief Finance & Administration Office  
**CLOSING DATE:** Open Until Filled  
**SALARY RANGE:** \$82,348 - \$137,875

### Division of Human Resources

**Gerrita Postlewait, Ed.D.**  
Superintendent of Schools

**William Briggman**  
Chief Human Resources Officer

### Position Summary:

The Executive Director of Intercultural Organizational Development (IOD) is responsible for strategic leadership which ensures a welcoming and inclusive environment for all members of the Charleston County School District community. This includes providing insight concerning the overall district climate (with specific emphasis on the student and family experiences) and advice regarding the potential implications for these groups as it relates to the District's mission and institutional policies and practices. The Executive Director of IOD should value diversity and be able to work with diverse groups of people equitably; support equal and fair treatment and opportunity for all; foster a climate of inclusion, where diverse thoughts are freely shared and integrated. The Executive Director of IOD will report to the Chief Finance and Administrative Officer and collaborate with CCSD senior leadership, other division-level staff members, school-level staff members, and external stakeholders to facilitate the development, implementation, and refinement of a comprehensive educational equity strategy.

### Required qualifications:

- Masters degree in the Public Policy, Social Sciences, Multicultural Education, Education Administration, or related field
- A minimum of three to five years of successful experience in an education leadership role - either at the K-12 level or post-secondary setting. This level of leadership includes experience as a building level leader, district level administrator, leader in an education reform organization, or leadership experience at a state or national level.
- Ability to research, adopt, and implement best practices related to Diversity, Inclusion, and Equity.
- An understanding of relevant federal and state laws and regulations regarding equity and diversity issues.
- Experience working in an urban setting.
- Excellent verbal, written, and presentation skills.

Please see job description online for a complete description of the position requirements and responsibilities.

**How to apply:**

Interested applicants must submit an application via our web-based application system (Applitrack). To access follow the link below:

<https://www.applitrack.com/ccsdschools/onlineapp/>