

## 41745 TRAINER II, DRIVER

Apply Here:

<https://ltmwebprod01.dpsk12.org/ltmprod/xmlhttp/shorturl.do?key=3SH>

TRANSPORTATION, CENTRAL

Traditional 245 work days

FTE: 1.0

Salary Range: \$20.26 - \$24.17 per hour

### **Essential Functions and Objectives:**

Plan, develop and implement training programs for bus drivers to ensure that safe driving practices are in adherence to District and State transportation policies, rules and regulations. This is a working position where driving a bus is required.

- Conduct bus driver training including safe driving and safe working methods and procedures training programs.
- Develop, compile and maintain a variety of bus driver records, including license and certificate expirations, medical expirations and advance training hours required for the renewal of the bus driver certificate. Monitor driver certification renewal training programs.
- Counsel and assist new drivers concerning student behavior management and other pupil transportation related problems and situations.
- Assist in the selection and the performance evaluation of bus drivers.
- Ride with bus drivers and evaluate new bus stops or changes in routes, and reports observations of overhanging branches, view obstructions and reports road hazards to appropriate agencies.
- Recommend the assignment of drivers in order to maximize the utilization of equipment and personnel.
- Perform dispatching functions and activities that involve student pick-up assignments, route alterations and updating, and revising student transportation records and files.
- Prepare or assist in the preparation of various management reports pertaining to student transportation that may include cost analyses and projections.
- May conduct bus inspections with bus drivers and reports damage, vandalism, malfunctions and defects.
- Enforce and follow appropriate local, state, and federal laws and regulations. Support a cooperative relationship with appropriate law enforcement agencies.
- May drive a bus over a designated route in accordance with a specified time schedule or may drive a school bus on district routes as dictated by daily absenteeism or driver shortage.

- Perform other duties as assigned.
- This is a safety-sensitive position within the DPS School District and mandatory position requirements include: a copy of current Driving Record at time of hire, clear CBI criminal/background investigation and compliance with Drug Free/Pre-hire and Random Drug testing conducted throughout duration of assignment.

### **Physical & Environmental Conditions:**

[https://financialservices.dpsk12.org/wp-content/uploads/sites/23/Office\\_Professional.pdf](https://financialservices.dpsk12.org/wp-content/uploads/sites/23/Office_Professional.pdf)

### **Knowledge, Experience, & Other Qualifications:**

- Three (3) years of experience in Transportation and Special Needs Transportation area of a large public sector, governmental entity or corporation or substitutable experience.
- Demonstrated experience driving and knowledge of Denver area city and street grid system.
- Public School Transportation Training experience preferred.
- Excellent employee communications, organizational, time management, and leadership skills.
- Skills to communicate effectively in front of large, diverse, groups both verbally and in writing.
- Experience and proficiency with Microsoft Office products including, Word, Excel and PowerPoint, and other transportation systems such as Kronos, TRIP, STARS, etc.
- Must have or acquire a valid Colorado Class A Commercial Driver's License with P2 and S endorsements, and be insurable by the Colorado School District Self Insurance Pool.
- Must have or acquire a Colorado Commercial Driver's License Driver Skill Testing Examiner's License for all license classes and be able to understand, handle and oversee all CDL compliance documents.
- Must have or be willing to obtain qualification for Instructor rating in American Red Cross Standard First Aid.
- Knowledge of regulations at Federal, State and Local levels pertaining to pupil transportation.
- Knowledge of entire Denver area city and street grid system.
- Ability to write reports, correspond and track programs.
- Ability to work harmoniously with others.
- Commitment to work as a team member for the benefit of the organization.
- Must be able and committed to handling information in a confidential manner.

### **Education Requirements:**

- High school diploma or equivalent is required.
- Associates degree or higher is preferred.

### **Other information:**

Thank you for your interest in the DPS Transportation Services Department. We are looking for individuals that demonstrate and share our DPS Core Values of Integrity, Equity, Accountability, Collaboration, Fun, and putting Students First. Come join the DPS team and make an impact at a great organization! DPS has become the fastest-growing large school district in Colorado and is widely recognized today as one of the best urban school systems in the country. We believe that innovative transportation services, and caring drivers and paraprofessionals, are an extension of the school day and support learning outside of the classroom. We are passionate about providing safe school bus transportation to our student riders. A safe pleasant ride helps students start and end the school day on a positive note. This can have an enormous impact on a student's attitude toward school. We all have a definite role in the safe operation of our school transportation system and we would love for you to be a part of the team!

### **About Denver Public Schools:**

Denver Public Schools is committed to meeting the educational needs of every student with great schools in every neighborhood. Our goal is to provide every child in Denver with rigorous, enriching educational opportunities from preschool through high school graduation. DPS is comprised of nearly 200 schools including traditional, magnet, charter and alternative pathways schools, with an enrollment of more than 90,000 students.

Under the leadership of Superintendent Susana Cordova and guided by the tenets of The Denver Plan, DPS has become the fastest-growing school district in the country in terms of enrollment and the fastest-growing large school district in the state in terms of student academic growth. Learn more at [dpsk12.org](http://dpsk12.org).

*Denver Public Schools is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.*