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<http://tinyurl.com/y2yd97mr>

Student Equity & Opportunity

215 work days

FTE: 1.0

Salary Range: \$61,606- \$74,551- Commensurates with experience

School Year: 2019-2020

Essential Functions and Objectives:

The Special Education Instructional Specialist serves as a member of the Special Education Instructional Support team. They support effective specialized instruction in schools by providing professional development, coaching and expertise around curricular materials aligned to student needs. They advise schools around all legal requirements related to IDEA. They manage potential legal risks associated with escalated situations.

Provide school staff--including teacher leaders, general education and special education teachers--with coaching, professional development and advice around curricular materials so that school staff can provide best first instruction and standards aligned specialized instruction.

- Plan and facilitate professional development for schools on effective specialized instruction and inclusion;
- Apply knowledge of effective instructional practices and data-driven decision making focused on increasing student outcomes when working with school teams.

Provide support and direction to schools so that they can meet all school-level IDEA expectations and challenges.

- Provide coaching, professional development, and consultation to school Special Education teams on how to follow the implementation of IDEA through Free Appropriate Public Education (FAPE), Least Restrictive Environment (LRE), and Parental Participation in support of the academic growth of students with disabilities;
- Enhance School Special Education teams' ability to effectively and efficiently manage special education services within their school by reviewing special education data and sharing resources related to effective management structures.

Elevate emerging school-level concerns to the Special Education Senior Managers.

- Communicate with Special Education Senior Managers to ensure they are aware of possible issues with implementation of IDEA that could result in legal risks;

- Communicate to Special Education Senior Managers any resource needs related to improving instruction.

Serve as a direct contact to Principals regarding Special Education.

- Meet as needed with principals and other school leaders to support their continued growth as leaders of specialized instruction to improve academic outcomes for students with disabilities;
- Communicate with Principals to ensure they are aware of possible issues with implementation of IDEA that could result in legal risks.

Execute the goals and objectives of the Denver Public School District, Division of Student Equity and Opportunity, and the Department of Special Education.

- Other duties as assigned.

Knowledge, Experience & Other Qualifications:

- Knowledge of effective specialized instruction.
- Skilled at providing professional development and coaching for adult learners.
- Understanding of IDEA and all current laws/court decisions related to special education.

Education & Experience Requirements:

- Bachelor's degree required, Master's Degree in designated area, special education, or related field required
- A minimum of five (5) years' experience cooperatively working with culturally diverse racial, ethnic, linguistic, disability and socio-economic students, families and communities.
- Work related experience in education is required.
- Special Education Teacher or Related Services License required.

OR

- Candidate must be enrolled in licensure program within first year of employment and must complete licensure program within second year of employment.
- Frequent travel across the District is required.

About Denver Public Schools:

Denver Public Schools is committed to meeting the educational needs of every student with great schools in every neighborhood. Our goal is to provide every child in Denver with rigorous, enriching educational opportunities from preschool through high school

graduation. DPS is comprised of nearly 200 schools including traditional, magnet, charter and alternative pathways schools, with an enrollment of more than 90,000 students.

Under the leadership of Superintendent Tom Boasberg and guided by the tenets of The Denver Plan, DPS has become the fastest-growing school district in the country in terms of enrollment and the fastest-growing large school district in the state in terms of student academic growth. Learn more at dpsk12.org.

Denver Public Schools is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.