

TALENT ACQUISITION & OPERATIONS (NON-INSTRUCTIONAL) DEPARTMENT

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(754) 321-1810

JOB VACANCY

Director, Compensation & HR Support

JOBID: 47172

POSITION TYPE: ADMINISTRATION, DISTRICT

DATE POSTED: 10/29/2019

LOCATION: Office of the Chief Human Resources & Equity Officer

SALARY RANGE: \$84,651– \$155,968

Broward County Public Schools (BCPS) has launched its national search for qualified candidates to serve as the new Director, Compensation & HR Support Services. The Director will oversee a comprehensive compensation program, including developing and implementing School Board policies and procedures with respect to fair and equitable payment to employees for services rendered.

Reporting directly to the Chief Human Resources & Equity Officer, the Director, Compensation & HR Support Services will continue the design, implementation and administration of base, variable, and incentive compensation programs and oversee all aspects of HRIS system planning, development, testing, implementation, and reporting.

BCPS is the sixth largest school district in the nation and the second largest in the state of Florida. BCPS is Florida's first fully accredited school system since 1962. BCPS has over 271,500 students and approximately 175,000 adult students in 234 schools, centers and technical colleges, and 88 charter schools. BCPS serves a diverse student population representing 204 different countries and 191 different languages.

Be Advised: All Applications Are Subject To Florida Public Records Law.

PLEASE NOTE THAT EMAILED RESUMES WILL NOT BE ACCEPTED! YOU MUST SUBMIT AN ONLINE APPLICATION.

HOW TO APPLY:

Access Broward County Public Schools web-based application system (Frontline) by typing or copying and pasting the following link into the browser:

<https://www.applitrack.com/broward/onlineapp/default.aspx?Category=Administration%2C+District&showinternal=false%2C+false?showinternal=false&subcategory=Human+Resources&showinternal=false&AppliTrackJobId=47172&AppliTrackLayoutMode=detail&AppliTrackViewPosting=1>

The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sex or sexual orientation. The School Board also provides equal access to the Boy Scouts and other designated youth groups. Individuals who wish to file a discrimination and/or harassment complaint may call the Director, Equal Educational Opportunities/ADA Compliance Department & District's Equity Coordinator/Title IX Coordinator at 754-321- 2150 or Teletype Machine (TTY) 754-321-2158.