https://dpsjobboard.dpsk12.org/en/sites/CX_1001/job/78093/?utm_medium=jobshare&utm_source=External+Job+Share

PRINCIPAL, HIGH SCHOOL - DR. MARTIN LUTHER KING EARLY COLLEGE HS

Denver, CO, United States Job Info

• Job Identification: 78093

Locations: Dr. Martin Luther King Jr. Early College HS

• Region: Far Northeast

• Work Year: 233

• FTE: 1

** Applications will be received until October 31, 2025. If the position is not filled by then, we may consider applications submitted after the deadline. Interested applicants must apply online by visiting the Denver Public Schools job board at careers.dpsk12.org. **

About this job:

A principal leads and manages a school, overseeing educational programs, staff, budgets, and student discipline. They ensure a safe, effective learning environment and foster strong community relationships to enhance student success.

**The Principal must demonstrate a willingness to sign a confidentiality agreement. This role requires maintaining the highest level of confidentiality regarding all District matters, especially those involving the Superintendent, Chief of Staff, and the Board of Education. Ensuring trust and discretion is paramount to the success and integrity of this position.

What DPS Offers You:

- A Culture that values Equity, Accountability, Integrity, Collaboration and Fun with a shared vision that Every Learner Thrives.
- Competitive Compensation and Incentive plan, click <u>here</u> for the DSLA Salary Schedule. For more information on compensation for these roles, click <u>here</u>.

 In addition to competitive compensation, DPS has other Total Reward offerings such as; <u>time off</u>, <u>health and wellness benefits</u>, and <u>PERA</u> Retirement.

What You'll Do:

- Lead a staff of administrative, certificated and classified personnel assigned to the school.
- Develop plans that improve the quality and adequacy of instruction, and foster student achievement, growth and development.
- Research and demonstrate an understanding of, and communicate the education-based aims and needs of the community to school staff and central administration.
- Supervise certificated and classified staff and ensures for: professional growth and development, attainment of district and building instructional goals, implementation of curriculum, and effective use of all staff-based and facility based resources.
- Plan, prepare and administer the school budget, including the translation of educational needs, goals and objectives into budgetary terms.
- Perform other related duties, including special projects, as required or requested.

What You'll Need:

- Hold a Bachelor's degree in education or in the subject areas for which you are applying.
- Hold a Master's Degree in Elementary/Secondary Education, Administration,
 Curriculum, Instruction or Guidance, preferred.
- Hold a valid Colorado Department of Education Principal License (Must be current and active while in the position). Click <u>here</u> for more information.
- Five (5) or more years of experience as an educator. Demonstrated effective and diplomatic oral and written communication skills.
- Lead for racial and educational excellence and work to dismantle systems of oppression and inequity in our community, along with believing in and supporting all students so they feel seen and heard with access to high quality education.

- Live and work with a permanent home address in Colorado while working with us.
- Have the ability with or without accommodations to meet the <u>physical</u> <u>demands</u> of the position.

Denver Public Schools is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex (including pregnancy, gender expression, and sexual orientation), parental status, national origin, age, disability, genetic information (including family medical history), political affiliation, military service, or any other status protected by law or regulations. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

Students First. Integrity. Equity. Collaboration. Accountability. Fun