Job Requisition #43961 - PRINCIPAL, ELEMENTARY

Status: Open    Date Needed: 01/07/2021    Open Date: 01/08/2021    Total Days Open: 28
Confidential Requisition: No    Priority Requisition (HR Use Only): No

Description

Job Posting Template: PRINCIPAL- SPECIFIC

Position Description: In order to apply to this position, you must first apply and screen into the Highly Qualified Principal Pool. To get started, please visit our careers website to submit your application to the most recent Principal Pool and learn more about our application process: Click here! If you have not completed the Principal Pool process your application will automatically be screened out when you apply.

If you currently hold a Principal Role in DPS (does not include DPS Charter School), you still need to apply to the most recent Principal Pool posting. However, you DO NOT have to go through the screening process.

COLE ARTS AND SCIENCE ACADEMY
Central
Traditional 215 work days
FTE: 1.00

Essential Functions and Objectives:

The Principal is responsible for academic excellence and personal growth of every student, through leadership of an elementary or secondary facility. Organizes school operations around improvement of instruction by maintaining a safe and orderly environment, upholding state laws, contracts and District Policies. Manages personnel, maintains facility to provide a quality learning environment, efficiently manages financial and facility resources, establishes effective public relationships, and coordinates effective instructional programs with a master schedule.

The DPS School Leadership Framework details the expectations required for all of our school leaders. The framework and the behaviors associated with each indicator are available at www.leadindenver.com. Successful applicants will demonstrate the key leadership traits embedded within our framework: LEAD framework - click here!

- Evidence of the DPS Shared Values in interactions in the school, district, and community
- Strategic problem-solving and project management
- Strong communication and interpersonal skills, including the ability to connect and communicate with parents and the community
- Capability to build solid relationships
- Self-reflection and continuous professional growth
- Solid ethical commitment to this work

Knowledge, Experience, & Other Qualifications:

- Bachelor's Degree required.
- Master's Degree and previous leadership experience preferred.
- A current, valid State of Colorado Principal License (professional or provisional) in place by the time the position starts.
- Alternative licensure is an option for candidates with demonstrated school leadership experience who require licensure and additional coursework.
- Experience in serving at-risk students and the needs of second language learners required. Bilingual skills in Spanish preferred.

About Denver Public Schools:

Denver Public Schools is committed to meeting the educational needs of every student with great schools in every neighborhood. Our goal is to provide every child in Denver with rigorous, enriching educational opportunities from preschool through high school graduation. DPS is comprised of nearly 200 schools including traditional, magnet, charter and alternative pathways schools, with an enrollment of more than 90,000 students.

Under the leadership of Superintendent Susana Cordova and guided by the tenets of The Denver Plan, DPS has become the fastest-growing school district in the country in terms of enrollment and the fastest-growing large school district in the state in terms of student academic growth. Learn more at dpsk12.org.

Denver Public Schools is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.