

Outdoor-Education Assistant

Published Date: Aug 15, 2025

Location: US

Company: Los Angeles Unified School District

SALARY DETAILS

\$24.30 - \$24.30 Hourly

APPLICATION FILING DATES

August 15, 2025 – September 2, 2025

INFORMATION ABOUT LAUSD

We are LAUSD. We are at the forefront of innovation in public education, focused on a clear and inspiring vision of the future for all of our students as they venture forward on their journey as lifelong learners. Here, you will have the opportunity to exercise your potential in a role supporting the business of education. Our work directly contributes toward the goal of ensuring that our students graduate ready for the world – ready to thrive in college, career and life. LAUSD is the second largest school district in the nation with an enrollment of nearly 575,000 students. We serve an area totaling 710 square miles, with over 1,190 schools and educational centers, and we employ over 74,000 individuals, making us one of the largest employers in our city.

LAUSD EMPLOYEES: Please be advised that all LAUSD employees must sign in to the GlobalProtect Virtual Private Network (VPN) in order to submit an application from an external network outside of an LAUSD location. For assistance with installing the GlobalProtect virtual network, please contact Information Technology Services at (213) 443-1300 or (213) 241-5200 or via their page (<https://www.lausd.org/helpdesk>)

DESIRABLE QUALIFICATIONS

The ideal candidate for the Outdoor-Education Assistant position is a responsible, energetic, and student-centered individual who is committed to ensuring a safe and engaging outdoor learning environment. They demonstrate a solid understanding of safety rules, acceptable student behavior standards, and basic first-aid procedures. The candidate excels at supervising students in a variety of settings—including recreational,

dining, and other program-based activities—and is able to enforce safety and disciplinary rules calmly and effectively.

This individual possesses strong interpersonal skills and is capable of establishing and maintaining positive relationships with students and staff. They model and promote proper health practices, table manners, and respectful personal behavior. The ideal candidate is also physically capable of participating in and directing strenuous outdoor activities and can safely lift and carry objects weighing up to 30 pounds. Manual dexterity to assemble and dismantle equipment is essential for supporting program operations.

A successful Outdoor-Education Assistant brings enthusiasm, dependability, and a collaborative spirit to every activity, helping create a memorable and enriching experience for all students.

MINIMUM REQUIREMENTS

EDUCATION: Graduation from high school or evidence of equivalent educational proficiency. Training in the fields of outdoor-education and physical or natural science is preferable.

EXPERIENCE: Experience teaching, coaching, or leading camping, scouting, or other youth group activities is preferable.

SPECIAL:

- - A First-Aid Certificate issued by the American Heart Association or American Red Cross must be obtained within 60 days after appointment and must be kept valid during the term of employment.
 - A CPR Certificate issued by the American Heart Association or American Red Cross must be obtained within 60 days after appointment and kept valid during the term of employment.
 - Water Safety Instructor, and Lifeguarding Certificates issued by an accredited organization are preferable for some positions.

- A valid driver's license to legally operate a motor vehicle in the State of California and the use of a motor vehicle, or the ability to utilize an alternative method of transportation.

SPECIAL NOTE:

1. Duties may require a variable work schedule, including weekends and evenings.
2. Overnight sleeping facilities are provided at the outdoor-education center.

JOB DUTIES/RESPONSIBILITIES

An Outdoor-Education Assistant supervises students during activity periods, meals, and at night in the cabins. Employees in the classes designated as (Female) or (Male) are required to enter cabins, rest rooms, and shower rooms that are restricted to persons of the designated sex.

Typical responsibilities associated with this position may include, but are not limited to, the following:

- - Supervises students during outdoor-education activities, including recreational and educational learning experiences.
 - Supports Naturalist led trail lessons and field studies by providing student supervision, redirecting students to the learning task, and distributing and collecting and storing instructional materials.
 - Ensures students perform proper self-care including: brushing teeth, showering, changing clothes, washing for meals and eating properly, drinking enough fluids, putting on sunscreen, preparing for bed, and getting enough rest.
 - Assists students with expanded learning activities, including conservation and recreational projects.
 - Responds to student needs and concerns during overnight hours. Monitors student behavior in cabins, rest rooms, and shower rooms to prevent rule

violations or unsafe activities. Supervises students in packing and unpacking personal belongings.

- Assists in maintaining the outdoor-education center or related venue in a safe, clean and orderly condition.
- Assists in preparing for the opening and closing of programs by setting up and removing tents, activities, supplies, and other related program equipment.
- Assists students in loading and unloading personal belongings in vehicles transporting student to and from camp.
- Provides basic first aid, and seeks medical care for students, when necessary.
- May assist in unloading and storing supplies and equipment.

Please Note: This is not an exhaustive list of the responsibilities of this position. For a comprehensive list of duties performed, please refer to the Class Description. Please visit <https://bit.ly/3GhuVWQ>

BENEFITS

Insurance: District paid premiums for your choice of several medical, dental, and vision for you and your dependents; and life insurance plans

Retirement: Membership in the California Public Employee Retirement System (CalPERS).

Vacation: Full-time employees earn up to two weeks of paid vacation. Three weeks after five years of year-round paid service.

Paid Holidays: Up to 13 days. NOTE: Positions in this job classification may be offered on a 9 month basis - salary and paid time off for 9 month positions will be adjusted accordingly.

EMPLOYMENT SELECTION PROCESS

The employment selection process for Outdoor-Education Assistant *may* consist of a scored questionnaire, followed by an interview.

TESTING PROCESS

- You will be invited to take these assessments online and testing will be conducted remotely. All applicants will be required to submit a Candidate Confidentiality Form prior to testing. Failure to submit this form before the given deadline will result in the withdrawal of your application from the selection process.
- Your test scores from these assessments will be banked and used for final calculation.
- You must receive PASSING SCORES on all assessments to remain in the selection process.
- Candidates who receive a failing score on any assessment will NOT be eligible to move forward in the selection process.
- The technical interview *may* be worth 100% of a candidate's overall score and will be used to rank order candidates on the resulting eligibility list.
- If you are successful on all the assessments and meet the minimum education, experience, and special requirements, you will be added to the eligibility list, provided you submit proof of High School completion/equivalency when requested during the recruitment process.

Please be sure to include correspondence from @lausd.net and @successfactors.com as approved senders so that messages aren't accidentally placed into your spam/junk e-mail folder.

For more information about the LAUSD employment assessment process, visit the 'My LAUSD Career' section of our website at <http://www.lausdjobs.org>.

APPLICATION PROCESS

To apply, click the "Apply" button at the top right corner of this page and log into the application management system; then, (1) click on each of the dropdown tabs and complete the requested information; and (2) submit your application by clicking on the "Apply" button at the bottom of the page to complete the application process, or click "Save" to save your application to complete at a later date.

DO YOU NEED TECHNICAL ASSISTANCE WITH THE ON-LINE APPLICATION?

Email us at [**helpmeapply@lausd.net**](mailto:helpmeapply@lausd.net)

To find out whether the application deadline has been extended, visit the website at:
[**http://www.lausdjobs.org**](http://www.lausdjobs.org).

The Los Angeles Unified School District intends that all qualified persons shall have equal opportunities for employment and promotion. Reasonable accommodations in completing an application and testing are available to individuals with disabilities. Please call (213) 241-3455 for more information.

DEPARTMENT OR SCHOOL SITE

We anticipate multiple Outdoor-Education Assistant vacancies across the various locations of Beyond the Bell.

Assigned Hours: Up to 24 hours per week. Assigned hours are dependent on location or camp-site needs.

ADDITIONAL POSTING INFORMATION

Selection and promotion are based on a competitive employment assessment process. Candidates who pass all parts of the assessment process are placed on a hiring (eligibility) list based on their assessment score. Hiring departments may make job offers to candidates on the top three ranks of the hiring list. Eligibility typically lasts for 12 months. The hiring list resulting from this assessment process may be used to fill open positions in related job classifications. The Los Angeles Unified School District is committed to providing a working and learning environment free from discrimination, harassment, intimidation, abusive conduct, or bullying. The District prohibits discrimination, harassment, intimidation, abusive conduct or bullying based on actual or perceived race or ethnicity, gender/sex (including gender identity, gender expression, pregnancy, childbirth, breastfeeding/lactation status and related medical conditions), sexual orientation, religion, color, national origin (including language use restrictions and possession of a driver's license issued under Vehicle Code), ancestry, immigration status, physical or mental disability (including clinical depression and bipolar disorder, HIV/AIDS, hepatitis, epilepsy, seizure disorder, diabetes, multiple sclerosis, and heart disease), medical condition (cancer related and genetic characteristics), military and veteran status, marital status,

registered domestic partner status, age (40 and above), genetic information, political belief or affiliation (unless union related), a person's association with a person or group with one or more of these actual or perceived characteristics, or any other basis protected by federal, state or local law, ordinance, or regulation in any program or activity it conducts or to which it provides significant assistance.

For inquiries or complaints contact our Equal Opportunity Section, (213) 241-7685.

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