Exceeding Great Expectations

Chief of Academics and Schools

Metro Nashville Public Schools is seeking highly qualified candidates with exceptional and proven organizational leadership experience to serve our district in the position of Chief of Academics and Schools.

Metro Nashville Public Schools is the nation’s 42nd largest district, preparing more than 86,000 students to excel in higher education, work and life. Metro Nashville Public Schools is a vibrant and diverse urban school district that strives for excellence throughout the entire system. Our vision is that Metro Nashville Public Schools will be the fastest-improving urban school system in America, ensuring that every student becomes a life-long learner prepared for success in college, career and life. Our mission is to deliver a great public education to every student, every day.

Metro Nashville Public Schools employs more than 6500 certificated staff and 4,000 Support staff, making it one of the largest employers in Nashville and the state of Tennessee. We have a culture that values excellence, innovation, talent, collaboration, equity and diversity.

The Chief of Academics and Schools (CAS), under the direction of the Director of Schools and as a member of the district executive team, is responsible for the oversight of instruction and school operations. The CAS integrates the teams and activities dedicated to academics, school leadership, school improvement and academic performance. The CAS ensures that all school teams work collaboratively with support services, human resources and operational teams to implement strategic initiatives designed to eliminate the achievement gap and to improve the academic achievement of all students, improve the culture of the district, retain high performing employees, and provide all supports necessary for students. The CAS provides leadership to communicate system priorities, promote the integration of the work of these offices, and ensure collaborative work processes in order to promote effective teamwork. The CAS is responsible for aligning the budgets for these offices to utilize resources effectively and efficiently. The CAS oversees and monitors the implementation of system-wide cross-functional strategic projects and initiatives, provides support to project...
and program managers, and monitors these initiatives and programs to ensure that they lead to high student achievement.

The selected candidate must have demonstrated experience in school-based and central office administrative leadership, educational accountability measures including ESSA requirements, state and local assessments, curriculum development, and managing a variety of programs and initiatives; knowledge of school operations, testing and program evaluation procedures; experience in project management, including the ability to deploy resources and manage multiple projects and experience in leading large-scale educational program development and reform.

The successful candidate must will demonstrate the following:

- Understanding of the district’s strategic plan for the school system, in order to coordinate the work of all offices that report to the CAS
- Broad knowledge of curriculum development, program implementation, and assessment processes.
- Thorough knowledge of Every Student Succeeds Act (ESSA) requirements as well as local and state laws, policies, and procedures and knowledge of how schools operate
- Current knowledge related to national trends in the areas of instruction, curriculum, special education, English Language Learners, and educational leadership.
- Ability to build a well-integrated team that exhibits excellent cross-functional communications and execution capabilities that support the strategic initiatives of the school system,
- Success in managing change in a constructive manner while leading and facilitating collaboration among offices.
- Use of data-driven decision-making to determine effectiveness of programs and initiatives along with the ability to execute programs effectively and produce results.
- Significant skill in directing the work of others and resolving complex problems and expertise in educational program design, development, and implementation in a diverse school system.
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- Exceptional oral and written communication skills and a proven record of accomplishment of working collaboratively with various constituencies.

Minimum Qualifications:

- Master’s degree from an accredited college or university in educational administration, supervision, or curriculum development. Doctoral degree and experience in school level leadership is desirable.
- A preferred minimum of seven years leadership experience with at least three years in an executive role.
- Excellent Communication (oral and written), Business Acumen and Relationship Management skills.

Licensure Requirements: Meets Tennessee state certification requirements.

For consideration, please email your letter of interest and resume to DirectorsCabinet@mnps.org

Application Deadline – June 5, 2020