

Chief Financial Officer

Published Date: Jun 30, 2025

Location: US

Company: Los Angeles Unified School District

SALARY DETAILS

\$285,445.00 - \$342,275.00 Yearly

APPLICATION FILING DATES

June 30, 2025 - July 14, 2025.

INFORMATION ABOUT LAUSD

We are LAUSD. We are at the forefront of innovation in public education, focused on a clear and inspiring vision of the future for all of our students as they venture forward on their journey as lifelong learners. Here, you will have the opportunity to exercise your potential in a role supporting the business of education. Our work directly contributes toward the goal of ensuring that our students graduate ready for the world – ready to thrive in college, career and life. LAUSD is the second largest school district in the nation with an enrollment of nearly 575,000 students. We serve an area totaling 710 square miles, with over 1,190 schools and educational centers, and we employ over 74,000 individuals, making us one of the largest employers in our city.

LAUSD EMPLOYEES: Please be advised that all LAUSD employees must sign in to the GlobalProtect Virtual Private Network (VPN) in order to submit an application from an external network outside of an LAUSD location. For assistance with installing the GlobalProtect Virtual Private Network, please contact Information Technology Services at (213) 443-1300 or (213) 241-5200 or via their page at <http://www.lausd.org/helpdesk>.

THIS RECRUITMENT

The Office of the Chief Financial Officer anticipates hiring a **CHIEF FINANCIAL OFFICER** who will plan, organize, assign, direct, and review the financial services functions and activities of several major business divisions of the District and participates in the planning and implementation of policies and programs.

This position is a full-time, 12-month (A-Basis) assignment. The role is based in person at the LAUSD Central Office, located at 333 South Beaudry Avenue, Los Angeles, CA 90017.

Important Note: Incumbents hired for this job must report to work on-site 5 days a week.

PLEASE NOTE: This critical position must be filled by an individual who possesses considerable experience planning, organizing, assigning, directing, and reviewing the administration of financial activities through lower-level administrators and staff engaged in: presenting reports in public meetings of a governing board, such as a board of education, commission, or board of directors.

DESIRABLE QUALIFICATIONS

The ideal candidate is a seasoned executive with extensive experience in public school finance, prepared to lead the financial operations of the second-largest school district in the United States. They will bring a strong track record of managing complex financial portfolios, including an annual operating budget exceeding \$7 billion and oversight of debt management for a \$20.6 billion capital program. This individual will demonstrate a commitment to sound public financial management grounded in integrity, accountability, and data-driven decision-making. They will possess exceptional executive-level skills in strategic planning, financial analysis, and problem-solving, enabling them to develop and implement effective financial strategies that support and advance the District's educational mission.

The ideal candidate will be an effective communicator, capable of translating complex financial concepts into clear, actionable information for a wide range of stakeholders. They will foster transparency and build trust through clear, concise, and consistent communication with both internal and external audiences.

They must thrive in high-pressure, fast-paced environments, demonstrating resilience, adaptability, and the ability to manage shifting priorities while maintaining professionalism and strong relationships. Successful experience working with regulatory agencies and advisory bodies at both the state and national levels is essential, along with a solid network of relationships with government officials and industry professionals. The ideal candidate will bring a deep understanding of school finance issues and remain actively engaged in professional organizations that monitor trends impacting public education finance.

The candidate will have hands-on experience overseeing the issuance of debt, including long-term capital planning, and will be adept at working with financial advisors, credit agencies, and investors. A strong working knowledge of rules and regulations related to debt issuance, disclosure, and post-issuance compliance is required. They will be a forward-thinking leader; bringing a focus on continuous improvement and operational efficiency, leveraging innovative technologies and best practices to enhance financial services across the District. Experience in evaluating and modernizing fiscal operations to better serve schools and communities is highly valued.

The ideal candidate will have demonstrated success working in diverse, urban environments, maintaining effective communication and collaboration with the public, colleagues, and community members across a wide range of cultural, linguistic, and socioeconomic backgrounds. They will also be a strong and supportive leader, committed to developing and mentoring a high-performing financial team, while promoting a culture of ethical conduct, transparency, and professional excellence.

Finally, the candidate must possess outstanding interpersonal and communication skills, with the ability to inspire confidence, build consensus, and serve as a trusted voice in delivering clear, accurate, and actionable financial insights. They will be comfortable presenting to individuals and large groups alike—both in writing and in person—with professionalism and clarity.

BENEFITS

Insurance: We offer a choice of several medical, dental, vision, and life insurance plans for you and your family.

Retirement: Employees are members of the California Public Employee Retirement System (CalPERS).

Vacation: 24 days of paid vacation each year.

Paid Holidays: 13 paid days off each year.

JOB DUTIES/RESPONSIBILITIES

The **Chief Financial Officer** is the executive responsible for the direction of the financial activities of several major business divisions of the District.

The typical duties for this position include:

- Directing and reviewing the administration of financial activities and the activities of several major business divisions through lower-level administrators and staff engaged in:
 - Preparing, administering, and controlling of the annual General Fund budget and all special fund budgets and preparation of all student enrollment and attendance reports required by the State
 - Assisting of school and local district staffs in budget development and administration, including maintenance of financial and position records and controls, and functional supervision over financial management of student-body activities in all schools
 - Centralized accounting for expenditures and property, expenditure forecasting, cash-flow management, investment of surplus funds, maintenance of official accounting records, and related functions
 - Maintaining of job-cost and stores inventory records, payment of non-salary obligations, and related functions
 - Paying of and accounting for salary disbursements
 - Administering of Procurement, Risk Management, Unemployment, and Workers Compensation.
- Participating with other administrators in the formulation of District policies and plans and advising District administrators and others of the financial, procedural, and related implications of programs and proposed changes in laws, rules, policies, and procedures.
- Participating in collective bargaining negotiations and advising Board Members and administrative staff regarding financial related issues.
- Directing, reviewing, and participating in the analysis of laws, rules, regulations, opinions, and decisions that affect the financial activities of the District.
- Directing lower-level managers in the efficient and effective execution of District internal control processes and advising on process improvement.
- Conferring with representatives of private firms, other governmental agencies, legal authorities, and the public in regard to matters affecting financial services.

- Conferring with and serving as liaison with internal and external stakeholders in District financial activities, including principals, local district superintendents, bond analysts, state, county, and municipal representatives, legal authorities, the business community, and the public.
- Chief architect of the debt management and treasury function for the District's capital program, the related debt portfolio, and all short-term debt issuance, maintains appropriate records and detailed databases on the District's debt and handles processing of debt service payments, establishes debt management practices, post-issuance compliance, continuing disclosure, and other necessary actions in order to fulfill the issuer's responsibilities at all levels.
- Serving as the Chief Executive Officer of the Annuity Reserve Fund Board, which has responsibility for managing and evaluating a portfolio of investments in stocks and bonds for certain certificated employees.

Please Note: This is not an exhaustive list of responsibilities of this position. For a comprehensive list of duties performed, please refer to the class description via our website: <https://bit.ly/4lmuUj3>

MINIMUM REQUIREMENTS

EDUCATION:

Graduation from a recognized college or university, preferably with a major in business, accounting, or a related field. An advanced degree in business administration, accounting, public administration, or a related field is highly desirable.

EXPERIENCE:

Eight years of executive or administrative experience with financial management responsibilities in a public or private organization that includes multiple business functions. Significant experience with public sector financial issues is required.

Experience in presenting reports in public meetings of a governing board, such as a board of education, commission, or board of directors, is desirable.

SPECIAL:

A valid driver's license to legally operate a motor vehicle in the State of California and the use of a motor vehicle, or the ability to utilize an alternative method of transportation.

SPECIAL NOTES:

An employee in this class is subject to the reporting requirements of the District's Conflict of Interest Code.

PLEASE NOTE: All entrance requirements must be met by the end of the filing period in order to move forward with the selection process. To verify the education requirement, transcripts, diplomas, and/or certifications must be presented at the time applications are screened. As such, please be sure to upload it as an attachment to your candidate profile. Candidates who have completed college or university course work at an institution in a country other than the United States must obtain a complete evaluation of foreign transcripts and degrees. Please be sure to request a DETAILED report. For a list of approved evaluation organizations, visit: <https://www.lausd.org/Page/7876>

APPLICATION PROCESS

If you believe that you have what it takes to be successful and thrive in this position, we would like to know more about you. Interested applicants, please apply through our online application system. Once you have logged into our application system, attach and submit your resume.

VERY IMPORTANT:

Your resume is a CRITICAL component in our application process, as it will become part of the next step in our process. Please ensure that your resume clearly indicates the extent of your professional experience and expertise as it relates to this position by describing in detail your experience, education, and training that most closely relate to the Chief Financial Officer. Additionally, you should indicate how your background and your skill set match that described for our successful candidate, as only those candidates who most

closely match our description of a successful candidate will be invited to move forward in this selection process.

Once you submit your application, you should receive an email message confirming that you successfully submitted your application. If you DO NOT receive this message on the same day you apply, it is likely that you did not submit your application. If you have any questions please contact **Kelly Anne Van Geffen** at kelly.vangeffen@lausd.net.

DO YOU NEED TECHNICAL ASSISTANCE WITH THE ON-LINE APPLICATION?

Email us at helpmeapply@lausd.net

To find out whether the application deadline has been extended, visit the website at: <https://careers.lausd.org/pc>. The Los Angeles Unified School District intends that all qualified persons shall have equal opportunities for employment and promotion. Reasonable accommodations in completing an application and testing are available to individuals with disabilities. Please call (213) 241-3455 for more information.

Please be sure to monitor your spam/junk folder so that important information, instructions, and deadlines regarding your application are not missed. Please also be sure to include correspondence from the lausd.net AND successfactors.com domains as approved senders to your email.

ADDITIONAL POSTING INFORMATION

As this is a Senior Management recruitment, successful candidates are placed on a hiring (eligibility) list in alphabetic name order. Hiring departments may make job offers to anyone on the Eligibility List. Eligibility Lists are typically active for 12 months. The hiring list resulting from this selection process may be used to fill open positions in related job classifications. The Los Angeles Unified School District intends that all qualified persons shall have equal opportunities for employment and promotion. Reasonable accommodations in completing an application and testing are available to individuals with disabilities. Please call (213) 241-3455 for more information. The Los Angeles Unified School District is committed to providing a working and learning environment free from

discrimination, harassment, intimidation, abusive conduct, or bullying. The District prohibits discrimination, harassment, intimidation, abusive conduct or bullying based on actual or perceived race or ethnicity, gender/sex (including gender identity, gender expression, pregnancy, childbirth, breastfeeding/lactation status and related medical conditions), sexual orientation, religion, color, national origin (including language use restrictions and possession of a driver's license issued under Vehicle Code), ancestry, immigration status, physical or mental disability (including clinical depression and bipolar disorder, HIV/AIDS, hepatitis, epilepsy, seizure disorder, diabetes, multiple sclerosis, and heart disease), medical condition (cancer related and genetic characteristics), military and veteran status, marital status, registered domestic partner status, age (40 and above), genetic information, political belief or affiliation (unless union related), a person's association with a person or group with one or more of these actual or perceived characteristics, or any other basis protected by federal, state or local law, ordinance, or regulation in any program or activity it conducts or to which it provides significant assistance. For inquiries or complaints contact our Equal Opportunity Section, (213) 241-7685.

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