To apply please click on the link below-
https://ltmwebprod01.dpsk12.org/ltmprod/xmlhttp/shorturl.do?key=F1S

OFFICE OF OPERATIONS
Traditional 235 work days
FTE: 1.0
Salary Range: $165,212 - $191,596

**Essential Functions and Objectives:**

Provide visionary leadership to management and influence future growth opportunities to achieve long term performance goals & objectives (5 to 10 years). Responsible for executing the overall business plan and acting as a champion for strategic change across departments and the broader DPS community.

Responsible for providing vision, strategic direction, and leading teams over

**Information Technology (DOTS), Facilities, Planning, Design and Construction,**
**Sustainability, Transportation, Enrollment and Campus Planning, Operational Service Delivery, Enterprise Management (food and nutrition services) and Climate and Safety.**

Will work collaboratively with stakeholders to ensure operational efficiencies and effectiveness that impact service levels offered to schools. Devises strategies to ensure growth of programs enterprise-wide, identifying and implementing process improvements that will maximize output and efficiencies. Collaborates closely with the leadership of system-wide support departments to ensure effective operations.

Develops, manages and monitors budgets that support strategic goals.
Reports to the Superintendent and works collaboratively as a member of the Superintendent’s Leadership Team as a values-based organization; achieves Board of Education Ends and goals through our shared commitment to Students First, Integrity, Equity, Collaboration, Accountability and Fun. Plans, assigns and supervises the work performed in the areas of responsibility; ensures compliance with District policy and practices and appropriate federal, state and local rules and regulations.

- Formulates actionable, measurable operational plans in order to effectively meet the goals of the District, according to the Strategic Roadmap; demonstrates qualitative and quantitative results of implementation of the District’s strategic objectives and goals.
- Serves as a member of the District Leadership Team and represents the Superintendent and Board of Education as a visible leader in the community related to the operational aspects of the District.
- Ensures compliance with state and federal laws, Board of Education policies and regulations and negotiated agreements.
- Develops diverse departmental budgets and oversees fiscal responsibility, reporting and accountability for all designated areas; oversees related funding initiatives and implementation of programs.
- Maximizes the District’s financial, technology and human resources, ensuring proper allocation of these resources so that educational priorities and goals are achieved.
- Improves service levels offered to schools, students, parents and other internal stakeholders.
- Establishes, plans for and implements District initiatives and priorities that are aligned with the Board of Education vision and performance objectives; develops objectives and performance goals for each operational department to support achievement of the District’s mission and maintains accountability for meeting objectives.
- Promotes professional development of staff, attracts new leaders and develops existing human capital.
- Measures, evaluates and improves performance of operational departments, reporting on results.
- Directs and evaluates effectiveness of operations program policies and makes recommendations for new policies or revisions to existing policies as conditions change; collaborates and communicates with senior staff and the Board of Education to implement and modify District policies; collaborates and communicates with numerous diverse external stakeholders (e.g., community; legislative agencies) about District operational plans and progress.

**Knowledge, Experience & Other Qualifications:**

- Ten (10) years of experience in general management, with three years in a senior leadership role.
- Experience in K-12 education from a policy and/or direct work experience perspective and a passion for improving public education.
- Proven leadership skills with demonstrated capability ability to manage a large organization and deliver results supporting the mission of the organization.
- Identifies key issues and relationships relevant to achieving long range goals or vision.
- Superior leadership, coaching and mentoring skills with the ability to effectively lead an organization.
- Strong quantitative and qualitative analytical skills and demonstrated process and project management experience.
- Strong interpersonal and communications skills and the ability to work well with people at all levels across the district and with key external organizations.
- Ability to recognize and resolve conflicts or potentially controversial situations through diplomacy.

- Seasoned decision making skills around strategy development and decisions impacting procedures and programs.

- Demonstrated skill as a strategic and innovative thinker who can formulate strategies to meet objectives, turn strategies into actionable operating plans and implement change with appropriate performance measurements to guide and ensure success.

- Encourages diversity and mutual respect among team members and demonstrates compassion and sensitivity.

- Ability to attract, motivate and develop leadership talent.

- Comprehensive knowledge of the district's Plan, Board policy, district policy, and applicable state and federal laws and regulations.

**Education Requirements:**

- Master's degree in business or related field or equivalent experience.

**Additional Information:**


- Compensation Structures: [http://thecommons.dpsk12.org/Page/244](http://thecommons.dpsk12.org/Page/244)

- Employee must live and work with a permanent home address in Colorado while working for Denver Public Schools.

**About Denver Public Schools:**
Denver Public Schools is committed to meeting the educational needs of every student with great schools in every neighborhood. Our goal is to provide every child in Denver with rigorous, enriching educational opportunities from preschool through high school graduation. DPS is comprised of nearly 200 schools including traditional, magnet, charter and alternative pathways schools, with an enrollment of more than 90,000 students.

DPS has become the fastest-growing school district in the country in terms of enrollment and the fastest-growing large school district in the state in terms of student academic growth. Learn more at dpsk12.org.

*Denver Public Schools is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.*