

Educational Specialist II-Safety Conferencing

The Educational Specialist II for Safety Conferencing (Concentrations of Poverty) will facilitate student conferences that have been escalated to the district office for safety reasons, helping to address unresolved conflicts and establish plans that enable all parties to return to school safely while preserving a positive learning environment for the whole school. Furthermore, this person will provide training, technical support, and tools to schools to assist schools in implementing their own successful safety/restorative conferences, as well as supporting the successful transition of students back to the classroom after disciplinary issues or suspensions. The Education Specialist II will approach the work with a focus on nurturing student wholeness, restorative relationships, and student voice and agency.

Essential Functions

- Coordinate and facilitate conferences between two or more students that have been escalated to the district office.
- Work with all involved partners to discuss and address unresolved conflicts and establish plans that enable all parties to return to school safely.
- Coordinate referral services and intervention activities as appropriate.
- Conduct follow-up to ensure students transition back to school successfully and that the agreed plan works.
- Coordinate with other district offices when necessary to establish alternative settings for students who are unsuccessful in returning to their previous learning environment.
- Provide training, technical support, and tools to assist schools in implementing their own safety/restorative conferences and to assist schools in creating plans and providing supports to ease student transitions back into the school or classroom.
- Establish and maintain positive professional relationships with principals, assistant principals, managers, district office staff, and outside agencies necessary for the performance of related duties.

Maximum Salary\$142846.00

Minimum Salary\$94735.00

Desired Qualifications

- Bachelor's degree in education, social work, psychology, or related field. Master's degree preferred. Degree must be from an accredited college or institution.
- A valid Maryland State Department of Education (MSDE) Advanced Professional Certificate (APC).
- One to three years experience working in a public school system, preferably in an urban setting in a related capacity.
- Experience with Restorative Practices, mediation, and/or facilitation of conflict management processes.
- Experience working with secondary level students in a multicultural urban school system.
- Excellent oral and written communications skills, including the ability to make effective professional presentations and trainings.
- Able to take initiative, efficiently handle multiple priorities, work independently, be flexible and be a collaborative team player.
- Demonstrates the highest standards of integrity, professionalism, and respect for others.
- Proficient in the knowledge and use of technical computer applications including Microsoft Office applications: Word, Excel, and PowerPoint.

Full time

Additional Details

Qualified candidates for the above position must submit the following:

- Completed online application
- Resume that clearly demonstrates the above minimum qualifications. It is important that you include all experiences and education related to the position to which you are applying.
- Upload copies of all transcripts -undergraduate, graduate and all MSDE Certifications
- Must provide three (3) professional references to include: name, title, business address, e-mail address and phone number
- All documentation/certification necessary (scanned copies accepted) to substantiate minimum qualifications; must be uploaded into application
- All documentation must be scanned and uploaded to application

Benefits -- This position is eligible for benefits. To review the available options please see the information relevant to the union for this position by viewing the following link: <http://www.baltimorecityschools.org>

Baltimore City Public Schools ("City Schools") does not discriminate in its employment, programs, and activities based on race, ethnicity, color, ancestry, national origin, nationality, religion, sex, sexual orientation, gender, gender identity, gender expression, marital status, pregnancy or parenting status, family structure, ability (cognitive, social/emotional, and physical), veteran status, genetic information, age, immigration or citizenship status, socioeconomic status, language, or any other legally or constitutionally protected attributes or affiliations. Discrimination undermines our community's long-standing efforts to create, foster, and promote equity and inclusion for all. Some examples of discrimination include acts of hate, violence, harassment, bullying, or retaliation. For more information, see Baltimore City Board of School Commissioners Policies [JBA \(Nondiscrimination - Students\)](#), [JBB \(Sex-Based Discrimination - Students\)](#), [JICK \(Bullying, Harassment, or Intimidation of Students\)](#), [ACA \(Nondiscrimination - Employees and Third Parties\)](#), [ACB \(Sexual Harassment - Employees and Third Parties\)](#), [ACD \(ADA Reasonable Accommodations\)](#), and [ADA \(Equity\)](#), and the accompanying City Schools Administrative Regulations. City Schools also provides equal access to the Boy and Girl Scouts and other designated youth groups. [Link to Full Nondiscrimination Notice.](#)

This position is affiliated with the Public School Administrators and Supervisors Association (PSASA) bargaining union.

This position is affiliated with the State Retirement Plan.

In accordance with Maryland law, City School is required to share the position salary ranges in its entirety. Please note, this is not the hiring range. The hiring range for this position is (\$94,735 - \$142,846).