Position Title: Audiologist

Location: Speech and Hearing Center

Salary: DFT Salary Schedule

Reports to: Supervisor of Communication Disorders

Bargaining Unit: DFT

Benefits Eligible: Yes

In accordance with the Agreement between Detroit Federation of Teachers (DFT) and the Board of Education of the School District of the City of Detroit, the following vacancy is announced.

Position Summary:

Educational Audiologists deliver a full spectrum of hearing services to all children within DPSCD and its catchment areas. Audiologists diagnose, manage and treat hearing and balance problems. Educational audiologists are members of the school multidisciplinary team who facilitate listening, learning and communication access via specialized assessments; monitor personal hearing instruments; recommend, fit and manage hearing assistance technology; provide and recommend support services and resources; and advocate on behalf of the students. Educational audiologists provide evidence for needed services and technology, emphasize access skills and supports, counsel children to promote personal responsibility and self-advocacy, maintain student performance levels, collaborate with private sector audiologists, assist with student transitions and partner with other school professionals to work most effectively to facilitate student learning.

Minimum Qualifications:

- Master's/doctorate degree in Audiology (AuD)
- Experience in pediatric audiology
- Experience in management and auditory training techniques
- Excellent verbal, written and interpersonal communication skills
- Working knowledge of basic technological, proficiency in software related to Special Education and Audiological Services.
- ASHA certification/clinical competence (CCC-A)
- Michigan State Licensure for Audiology

Essential Functions:
1. Demonstrate knowledge and understanding of current federal, state special education laws and local guidelines as related to hearing loss.

2. Provide diagnostic and support services to infants, children/students with hearing loss. Apply research based best practices.

3. Collaborate with staff and implement district Initiatives.

4. Select and implement appropriate evaluation procedures (including behavioral observation, case history information, standardized tests, and informal tests) as determined by students’ abilities.

5. Interpret evaluation findings accurately.

6. Provide hearing aid rechecks, real ear measurements, audiometric assessment (including air conduction, bone conduction, speech reception threshold, speech discrimination, middle ear function).

7. Develop and modify goals, objectives, materials, and activities to meet the needs, interests, and abilities of students.

8. Evaluate function of hearing aids and FM units in relation to student’s needs and hearing loss.

9. Set FM units and make earmold impressions.

10. Create and maintain an environment that is conducive to learning and appropriate to the abilities of students.

11. Schedule and prioritize activities (including coordination day duties) as designated by departmental requirements.

12. Counsel parents, teachers, students concerning the nature/alleviation/elimination/effect of communication disorders.

13. Establish and maintain good working relationships with staff, students, parents, and agencies; collaborates effectively with them to develop, implement, and evaluate intervention strategies.

14. Participate in the Multidisciplinary Evaluation Team/Individual Educational Planning Team Meeting process as appropriate.

15. Maintain accurate, confidential and electronic records as required by privacy laws, district policy, and administrative regulation; submit same at designated times.

16. Evaluate personal professional strengths; participate in workshops, in-service opportunities, and other activities to improve skills.

17. Plan and conduct in-service activities for parents, agencies, and school staff.

18. Provide professional consultation with students, parents, and staff.

19. Attend school and departmental meetings as required.

20. Provide professional development to schools in order to update them on special education laws and best practice strategies to improve student achievement.

21. Perform other duties as assigned by the Supervisor(s) of the Office of Communication Disorders and Deaf and Hard of Hearing.
Security Clearance:

Internal Applicants

If you are a current Detroit Public Schools Community District employee, you do not have to submit to a new security clearance, unless your new role requires a different type of criminal background check.

External Applicants

In alignment with Michigan law, if you are hired to fill a position, you will be required to submit to a Detroit Public Schools Community District criminal background check. Information regarding required background checks will be shared at point of hire.

Method of Application:

Applicants must apply through the online application system. Only applications submitted through the online application system will be considered for any posted position and all applications require a resume to be considered.

Successful candidates are required to submit official transcript(s) at point of offer to hire. Teaching service outside of the Detroit Public Schools Community District must be verified by the applicant's prior employer(s) prior to hire. It is the applicant's responsibility to provide all documentation (including copies) as requested.

Applicants requesting assistance during the application process should contact the Office of Human Resources via email at recruitment@detroitk12.org or phone at (313) 873-6897.

DPSCD does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender identity, disability, age, religion, height, weight, citizenship, marital or family status, military status, ancestry, genetic information, or any other legally protected category, in its educational programs and activities, including employment and admissions. Questions? Concerns? contact the Civil Rights Coordinator at (313) 240-4377 or dpscd.compliance@detroitk12.org or 3011 West Grand Boulevard, 14th Floor, Detroit MI 48202