

Academic Superintendent-Elementary (Multiple Positions)
Milwaukee Public Schools, Milwaukee, WI

Milwaukee Public Schools (MPS) is seeking multiple **Academic Superintendent-Elementary** beginning on August 1, 2025, (or when available) with a base salary range expected to be \$145,696 - \$189,332 (based on experience). Located in southeastern Wisconsin, MPS is the largest school district in the state, serving approximately 68,000 students. MPS is committed to accelerating student achievement, building positive relationships between youth and adults, and cultivating leadership at all levels. *U.S. News and World Report* rated five MPS high schools among the best in the state in the spring of 2024. The Class of 2024 earned more than \$113 million in scholarships and grants. The District has about 9,590 employees, and a budget of \$1.47 billion in total revenues and expenditures. Education is provided in 156 buildings, including 21 bilingual schools, five of Wisconsin's top high schools, eight public Montessori schools, and 11 International Baccalaureate schools. The diverse population includes students speaking 81 native languages.

- Link to MPS Strategic Plan: [MPS Strategic Plan](#)
- Link to MPS website for more information: [MPS Website](#)
- Link to full job description: [Academic Superintendent Elementary/Secondary](#)

Position Summary/Purpose:

The Academic Superintendent works with the principals and staff to support instructional programs at the elementary school level, oversees instructional practices which focus on high student achievement, and builds positive school climates that support the whole student. Interprets data, identifies scientifically, research-based instruction strategies, oversees the professional development for instructional staff and evaluates the effectiveness of the instructional practices. Serves as the link between the assigned schools and other District programs, services and the community. Serves, represents and exercises the authority of the District Superintendent in directing the implementation of the MPS elementary instructional programs, services and general operations.

Education Requirements:

- Position requires a master's degree in an educational field, a doctorate is preferred.
- Position requires a Wisconsin Department of Public Instruction license #51 (Principal). A superintendent's license is preferred.
- Driver's license (must have personal transportation available).

Experience Requirements:

- Minimum of seven to ten years of administrative or management experience that includes instructional leadership, planning, evaluation and assessment.
- Demonstrated human resources and fiscal management skills, including understanding of multi-fund budget and finance procedures/practices.
- Demonstrated experience in database decision-making and the ability to collect and analyze data electronically.
- Considerable experience (no less than five years) as a school administrator in increasingly responsible positions.
- Experience with building successful partnerships with businesses, community agencies, K-12 schools and higher education.

Link to the HYA Posting (APPLY HERE):

<https://hyasearch.com/job/academic-superintendent-elementary-milwaukee-wi/>



All Application Materials Due By: June 15, 2025

APPLICATIONS - INCLUDE IN YOUR FRONTLINE APPLICATION:

1. Cover letter stating:
 - Specific and detailed interest in the MPS Academic Superintendent-Elementary position
 - Qualifications for the position
 2. Full resume/vitae
 3. Three current letters of recommendation
 4. Contact information of three additional references different than the recommendation letters
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- Application deadline: June 15, 2025
 - Screening interviews begin as applications are received
 - Formal interviews to begin in July, 2025
 - Position starting August 1, 2025 or when available

For any questions regarding the Milwaukee Public Schools Academic Superintendent-Elementary search, contact the HYA Associate listed below; do not contact MPS School Board members or administration.

Mike Richie, Hazard, Young, Attea & Associates

Email: mikerichie@hyasearch.com