

SUPERINTENDENT

SEATTLE PUBLIC SCHOOLS

Seattle Public Schools, the largest K-12 school system in Washington state, has a deep commitment to every student's journey—to ensure that each student will graduate ready for college, career and life. [Read more about Seattle Public Schools.](#)

The School Board of the Seattle Public Schools (SPS) seeks a new superintendent to lead this highly regarded school district. The SPS Superintendent is responsible for the administration and management of a large and complex public educational system serving 49,000 students at 104 schools, with a total budget exceeding \$1.85 billion.

The next Superintendent will be responsible for the District's next strategic plan and achieving the District's goals for student outcomes and adhering to the District's guardrails, as established by the School Board to represent the community's vision and values. See Board Policy Nos. [0020 Goals for the District](#) and [0025 Guardrails for the District](#).

During the search process, the Seattle School Board will engage community members to develop a leadership profile for the Superintendent position aligned with community priorities.

As provided by [state law](#), the Seattle School Board will select the next Superintendent and contract for a term not to exceed three years. State law assigns the School Board responsibility for hiring and deciding on contract renewals for the Superintendent.

Salary Range: \$330,000-\$385,000

Application deadline: July 31, 2025

How to apply for this job?

1. Register for an account on the [HYA website](#). Or, log in to the HYA website if you already have an account created. Click the Login/Register button at the top of the page to get started.
2. After logging in, click the Apply Now button at the top of this page.
3. You will be redirected to the Frontline Education website. This website is where you will submit your application. This website also will require its own unique login and password.