

NEWS RELEASE

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Fort Worth
INDEPENDENT SCHOOL DISTRICT

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Fort Worth ISD Board Approves Resolution Supporting Incentive Payment for Employees

Appreciation Shown to Encourage Potential New Hires and Retain Current Employees

The **Fort Worth ISD Board of Education** is sending a message to District employees: *you are valued and we want you to stay here.*

During Tuesday night's board meeting, trustees unanimously approved a resolution that supports a \$2,000 incentive payment for every full-time and 180-day substitute employee.

There will also be a \$1,000 incentive payment for qualifying part-time and other substitute employees who are not categorized as 180-day substitutes.

The payments were presented to the Board on June 28, along with the 2022-23 budget. However, Tuesday's resolution underscored the need to both hire and retain employees in today's competitive public education environment.

Part of the document commends "...all District employees ... [who] are contributing to the success of the District's operation and the continued accelerated delivery of instruction for the 2022-2023 school year."

The incentive will be paid in two installments: December 2022 and June 2023. Employees hired and working as of September 1, 2022, are eligible for the December payment and employees hired and working as of January 4, 2022, are eligible for June 2023 payment.

The payments are being funded by ESSER money.

Employees with questions may call the Compensation Department at 817-814-2080 _ or email compensation@fwisd.org.

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