

TITLE: *DIRECTOR – INFORMATION TECHNOLOGY SECURITY*

Position Overview:

The Director of Information Technology (IT) Security will be responsible for developing, implementing and monitoring a strategic, comprehensive enterprise cybersecurity and IT risk management program. The Director, IT Security will provide the vision and leadership necessary to manage the risk to the organization and will ensure business alignment, effective governance, system and product availability, integrity and confidentiality. This position reports to Chief Information Officer (CIO).

Qualifications:

1. Bachelor's degree from an accredited institution, with degree preferred in Computer Science or Information technology systems security or related field. Master's degree preferred.
2. Minimum of ten (10) years within the last twelve (12) years of experience in the field related to the title of the position.
3. Certified Information Security Manager (CISM) or Certified Information Systems Security Professional (CISSP) Certification.
4. Knowledge of Information technology infrastructure library (ITIL) (certification preferred) with respect to security administration and information technology governance in a multi-platform environment.
5. Experience in establishing cybersecurity and risk metrics for reporting
6. Strong Emotional Intelligence with demonstrated sustained leadership in a large organization involving multiple stakeholders.
7. Demonstrated management skills, e.g., budget development and administration, policy development and implementation, personnel administration, staff training and development.
8. Demonstrated ability to work with diverse people; effective oral and written communication skills.

Performance Responsibilities:

Essential Functions:

1. Provides the direction for District's data and cybersecurity protection, and oversee Technology governance and policies.
2. Develops District security strategy, security awareness programs, security architecture, and security incident response.
3. Provides strategic risk guidance for IT projects, including evaluation and recommendation of technical controls.
4. Educates IT and District leaders on appropriate security risk and mitigation strategies
5. Collaborates with IT and District compliance team(s) as needed, and coordinates the IT component of both internal and external audits, federal and state examinations to ensure security programs are in compliance with relevant laws, regulations and policies.
6. Develops, maintains and publishes up-to-date security policies, standards and guidelines. Oversees training and dissemination of security policies and practices.

7. Evaluates new cybersecurity threats and IT trends and develops effective security controls. Oversees development of security awareness programs.
8. Develops and oversees effective disaster recovery policies and standards to align with company business continuity management program goals. Coordinates development of implementation plans and procedures to ensure business critical services are recovered in the event of disasters or other incidents, and provides direction, support and in-house consulting in these areas.
9. Evaluates potential security breaches, coordinates response, and recommend corrective actions.
10. Supervise staff as assigned in the performance of the job duties.
11. Define and report on information security metrics.
12. Provides project management and leadership to staff and external resources in support of established goals and objectives, improved efficiencies, and problem resolution.
13. Ensures accomplishment of all objectives in accordance with District policies, procedures, and strategic direction, as well as regulatory standards governing the District.
14. Maintains current knowledge of industry and regulatory trends and developments for the enterprise technology.

Additional Job Functions:

1. Follows adopted policies and procedures in accordance with School Board priorities.
2. Conducts oneself in the best interest of students, in accordance with the highest traditions of public education and in support of District's Mission Statement.
3. Performs other duties as assigned

New:

Salary Level: S8

Capable of lifting/carrying 20 lbs. and occasionally up to 50 lbs.; some physical activity required.