Racism in all forms is deeply rooted in our history. This week reminds us of the ongoing impact of anti-Black racism on individuals and communities. Through the media, we have witnessed violence and harassment against members of the Black community. We are acutely aware of the devastating impacts of anti-Black racism in our world, in our community and in the Toronto District School Board.

These events are felt personally, and in different ways by our students, staff and community at the TDSB. We recognize that there are a myriad of feelings being experienced by Black staff and students in the TDSB. There is a heightened sense of vulnerability and reactions of sadness, insecurity, anger, and grief – to name a few. It is incumbent upon all of us to stand up and do whatever it takes to end racism, hate and oppression of all kinds. Silence is not acceptable. The profound harm it causes to individuals, families and communities can no longer be debated or tolerated and must be stopped.

The Toronto District School Board continues to be committed to equity and inclusion, and we acknowledge the importance of addressing anti-Black racism. As we continue to serve students and communities, these acts of violence are critical reminders that we need to remain focused and committed to the changes that need to happen for our students and families. We need to continuously examine our commitment on how we make schools safe places for all students, staff, parents and communities.

In the TDSB, we do not always get things right, but we will maintain an unwavering focus on ending anti-Black racism and all forms of oppression. We know we need to hear the voices of our students, community and staff, and make sure our equity efforts are informed by these voices. In our sadness, let us work towards change and hold each other accountable for taking a stand against individual and systemic acts of anti-Black racism. Let us work together to make a difference and fight against all forms of racism and hate as we strive to change the future in the lives of our TDSB community and beyond.

Robin Pilkey Chair of the Board John Malloy Director of Education