Agreements for the next 45 minutes

• This is your time

• Learn one new thing

• Generate one new idea

• Keep it fun – and a little weird
I talk at you, you learn!

Problems are solved!

Dashboards are released to teachers and they are given the option to give feedback. If your dashboard met the level of quality you hope for, what would a teacher say in his/her feedback?

(one to two sentence statement)
“Ok, this is THE most AMAZING resource I've had for the 4 years I've been teaching in TPS--and that's an understatement! What an idea--to gather all important and relevant info on students and teachers in one location, easily accessible! Thank you, thank you for causing a dream to become reality.”

- Teacher (Kendall-Whittier)

“This just made my life so much easier!! I have personally been trying to collect all of this data in a usable way, and now it's all at my fingertips!!!”

- Teacher (Hoover Elementary)
“This is wonderful! It even works on my phone. So handy for parent conferences.”

- Teacher (Grissom Elementary)

“BRAVO!!!!! 🎉 This is one of the best things I have seen TPS come out with in my 17 years with the district.... It was easy to use, VERY informative & so nice to have all of this important info immediately accessible on my phone 24/7. And the bits of humor sprinkled throughout was refreshing! Thanks, TPS! Keep up the good work!”

- Teacher (Hoover Elementary)
At Tulsa Public Schools, we hope to modernize our organization to adapt to the rapidly changing world in which we live.

learning
nimble
flat effective
forward-thinking
adaptable
empowered
cohesive
designing
contributing
collaborative
innovative
What we don’t want...

Or this...

WE SPENT $50K ON SHAREPOINT AND PEOPLE STILL AREN’T COLLABORATING

I COLLABORATED FIVE TIMES THIS WEEK, TWICE BEFORE COMING TO THIS MEETING

WHAT ARE THE ODDS THAT I EVEN UNDERSTAND WHAT COLLABORATION MEANS?

ROUGHLY EQUAL TO THE POSSIBILITY YOU KNOW WHAT SHAREPOINT IS...
Let’s look at the way problems are sometimes solved...
Let's look at the way Tulsa Public Schools has solved just a few problems...
You are asked to develop a new dashboard for a group of principals on September 1 - how long should it take to the dashboard live?

(design, build, make data connections etc.)
### Dashboard Development Timeline

<table>
<thead>
<tr>
<th>Month</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>July</td>
<td>Data Team Launches/Development starts</td>
</tr>
<tr>
<td>Aug</td>
<td>First four dashboards released to principals</td>
</tr>
<tr>
<td>Dec</td>
<td>16+ dashboards available to principals/launch to counselors and deans</td>
</tr>
<tr>
<td>March</td>
<td>Release to teacher beta testers and gather feedback</td>
</tr>
<tr>
<td>April</td>
<td>Feedback, edits and improvements</td>
</tr>
<tr>
<td>May</td>
<td>Recommendation engine launch</td>
</tr>
<tr>
<td>Aug</td>
<td>Release to all teachers</td>
</tr>
<tr>
<td></td>
<td>Feedback, edits and improvements</td>
</tr>
</tbody>
</table>

**Lean On Me**

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### The Lean Process for the Social Sector

**By Accelerate Change**

1. **Rethink**
2. **Discover**
3. **Build**
4. **Test**
5. **Respond**
6. **Scale Up**

*Lean On Me*
What is Lean anyhow!?!?
You’re The Real MVP
The Lean Process for the Social Sector

by Accelerate Change
The Lean Process for the Social Sector
by Accelerate Change

- **Identify & Landscape Analysis**
- **Constituent Discovery**
- **Build**
- **Test**
- **Respond**
- **Scale Up**

**Rethink** & **Iterate**

**Pivot**
So what have you created?

Core beliefs about developing dashboards for teachers and principals
Core beliefs about developing dashboards for teachers and principals

• Teachers and Principals must be a part of the design process
• Don’t wait for perfection...by the time it is perfect it will not be useful
• If you have to provide a training, you have lost your audience
• We will be unapologetically committed to the needs of teachers and principals

Key Decisions and Challenges
Knock knock
Who's there? ~FERPA
FERPA who?
Sorry, I can't tell you that....

Tidak  Nai  Nage  Nein
Nei  Niet  Nil  Nej
Aniyo  Nu  Nãº  Nor
Diving into the dashboards
Questions