



2025

CHIEF HUMAN RESOURCES OFFICERS

CONFERENCE

REGISTRATION BROCHURE

FEBRUARY 4-7, 2025

Royal Sonesta Harbor Court
550 Light Street
Baltimore, MD 21202
410-234-0550



2025 Chief Human Resources Officers Conference

Royal Sonesta Harbor Court | Baltimore, MD

February 4-7, 2025

Register online at: <https://cvent.me/QVrwIR>

Theme: “Cultivating Civility and Empowering Human Capital for Transformative Student Outcomes in Urban Education”

Objective: To equip HR professionals from large urban school districts with strategies to enhance talent development and retention through a culture of civility, collaboration, and inclusivity, ultimately driving improved student outcomes. By aligning HR practices with principles of respect and student-centered values, participants will gain actionable insights to foster positive, impactful learning environments that support both educators and students.

AGENDA-AT-A-GLANCE

	Tuesday – Feb 4	Wednesday – Feb 5	Thursday – Feb 6	Friday – Feb 7
7:00 am – 8:00 am	Breakfast			
8:10 am – 9:00 am	General Session	Breakout Sessions	Breakout Sessions	General Session: 3-2-1
9:10 am – 10:00 am				Report Out
10:10 am – 11:00 am				Boxed Lunch and Departure
11:10 am – 12:00 pm				
12:00 pm – 1:00 pm	Lunch			
1:10 pm – 2:00 pm	General Session	Breakout Sessions	Breakout Sessions	
2:10 pm – 3:00 pm				
3:10 pm – 4:00 pm				
4:10 pm – 5:00 pm				
5:00 pm	Welcome Reception and Awards Ceremony	Cocktail Hour	Evening on Your Own	

Call for Proposals

We are excited to invite submissions for 50-minute presentations from districts and sponsors. We seek presentations that showcase best HR practices in urban public schools, focusing on district-led initiatives.

For sponsors, Diamond sponsorship entitles you to one district-led presentation with Chief Human Resources Officers during a General Session while Platinum sponsorship entitles you to one district-led presentation with Chief Human Resources Officers during a Breakout Session. Please note, all presentations with sponsors must include a district co-presenter.

Please include the following in your proposal:

- Session title/topic (max 10 words)
- Objectives (1-3 key takeaways)
- Brief session description (max 100 words)
- Presenter information and bios
- Headshots of presenters

Submit your proposal by completing the Google form [here](#). The Deadline for all proposals is Monday, December 2nd. For any inquiries, please contact Delisa Nuñez at dnunez@cgcs.org.



2025 Chief Human Resources Officers Conference
Royal Sonesta Harbor Court | Baltimore, MD
February 4-7, 2025

REGISTRATION INFORMATION

\$300 Council School District Member
\$300 College of Education Member
\$450 Non-Member District
\$1,000 Additional person from company sponsoring
\$75 added late fee registration after January 17, 2025

SPONSORSHIP INFORMATION

Diamond Level: \$15,000

- Entry into full day events
- Awards Reception Sponsor
- District-led presentation with Chief Human Resources Officers during General Session
- Prominent logo and name placement via signage, banner, and conference program
- Recognized in annual report
- Recognized via the conference mobile app
- Early distribution of attendee list (January 14th and January 21st)
- Entitled to share gifts and/or materials with attendees
- Three registrants included

Platinum Level: \$10,000

- Entry into full day events
- District-led presentation with Chief Human Resources Officers during a Breakout Session
- Recognized via signage, banner, conference program, annual report
- Recognized via conference mobile app
- Early distribution of attendee list (January 14th and January 21st)
- Entitled to share gifts and/or materials with attendees
- Two registrants included

Gold Level \$7,500

- Entry into full day events
- Recognized via signage, banner, conference program, annual report
- Recognized via conference mobile app
- Early distribution of attendee list (January 14th)
- Entitled to share gifts and/or materials with attendees
- One registrant included

Silver Level \$5,000

- Entry into full day events
- Recognized via conference mobile app
- Entitled to share gifts and/or materials with attendees
- One registrant included



2025 Chief Human Resources Officers Conference
Royal Sonesta Harbor Court | Baltimore, MD
February 4-7, 2025

Hotel reservations for the conference will be made by individual attendees by calling directly to the hotel at 410-234-0550. Identify yourself with CGCS to receive the special discounted group rate of \$179 single/ double plus 17.5% tax. You can also find a link to make reservations online on cgcs.org.

Meeting Room may be chilly; please bring a sweater, blazer or wrap
Check-in Time: 4 p.m. Check-out Time: 11 a.m.

You may also reserve your room using this link: [CGCS 2025](#)

The cutoff date for the group rate is Friday, January 10, 2024.

Space is limited. Call to make reservations as soon as possible. A valid credit card is required and applied to first night of reserved stay. Hotel Cancellation Policy: Deposits are refundable for cancellations occurring up to 72 hours prior to arrival.

Conference Registration Refund and Cancellation Policy:

All conference registration cancellations, refund requests, or substitutes must be made in writing and emailed to Gregory Bacon at gbacon@cgcs.org. Registrations cancelled on or before January 24, 2025, will receive a full refund. Cancellations made January 24th - January 31st will be billed or refunded 50% of the registration fee. Cancellations after January 31st or no-shows during the conference **will not** receive a refund and will be billed the full amount. Purchase orders **will not** be accepted for those registering on-site.

For checks- indicate on check the invoice number, registrant's name, and list name of the conference. (CHRO 2025)

ABOUT THE COUNCIL

The Council of the Great City Schools brings together the nation's largest urban public school systems in a coalition dedicated to the improvement of education for children in the inner cities. The Council and its member school districts work to help our schoolchildren meet the highest standards and become successful and productive members of society. The organization also helps to build capacity in urban education with programs to boost academic performance and narrow achievement gaps; improve professional development; enhance the opportunity to learn; and strengthen leadership, governance, and management. The Council accomplishes its mission by connecting urban school districts from coast to coast who work under similar conditions.

COUNCIL DISTRICT MEMBERS

Albuquerque, Anchorage, Arlington (Texas), Atlanta, Aurora (Colorado), Austin, Baltimore, Birmingham, Boston, Bridgeport, Broward County, Buffalo, Charleston, Charlotte-Mecklenburg, Chicago, Cincinnati, Clark County (Las Vegas), Cleveland, Columbus, Dallas, Dayton, Denver, Des Moines, Detroit, Duval County, East Baton Rouge, El Paso, Fayette County (Lexington), Fort Worth, Fresno, Guilford County (Greensboro, N.C.), Hawaii, Hillsborough County, Houston, Indianapolis, Jackson, Jefferson County (Louisville), Kansas City, Little Rock, Long Beach, Los Angeles, Memphis-Shelby, Miami-Dade County, Milwaukee, Minneapolis, Nashville, New Orleans, New York City, Newark, Norfolk, Oakland, Oklahoma City, Omaha, Orange County (Florida), Palm Beach County, Philadelphia, Phoenix Union, Pinellas County, Pittsburgh, Portland, Providence, Puerto Rico, Richmond, Rochester, Sacramento, San Antonio, San Diego, San Francisco, Santa Ana, Seattle, St. Louis, St. Paul, Toledo, Tulsa, Washington, D.C., Washoe County (Reno), Wichita, and Winston Salem/Forsyth County



COUNCIL OF THE GREAT CITY SCHOOLS
1331 PENNSYLVANIA AVENUE, N.W.
SUITE 1100N
WASHINGTON, D.C. 20004

2025 Chief Human Resource Officers Conference
February 4-7, 2025