



**1331 Pennsylvania Avenue, NW, Suite 1100N  
Washington, DC 20004**

**Chief Human Resources Officers  
Annual Meeting  
Hotel Albuquerque at Old Towne  
Albuquerque, NM  
February 13-15, 2019**

**Working Agenda**

**Wednesday, February 13**

		<b>Presenters</b>
7:00 - 8:00 a.m.	Breakfast	
8:15 - 8:45 a.m.	Welcome & Introductions	<b>Raquel Reedy</b> , Superintendent, Albuquerque Public Schools <b>Deborah Shanley</b> , Professor, Brooklyn College-CUNY <b>Robert Carlson</b> , Director of Management Services, Council of the Great City Schools
8:45 - 9:30 a.m.	3 Keys to Creating a More Agile District	<b>José Dotres</b> , Chief Human Capital Officer for Miami-Dade Schools <b>Tomás Hanna</b> , Chief Human Capital Officer for NYC DOE <b>Anthony Kim</b> , Author of The New School Rules and CEO of Education Elements
9:30 – 9:45 a.m.	Break	
9:45- 11:00 a.m.	3 Keys to Creating a More Agile District- Small Group Activity	<b>José Dotres</b> , Chief Human Capital Officer for Miami-Dade Schools <b>Tomás Hanna</b> , Chief Human Capital Officer for NYC DOE <b>Anthony Kim</b> , Author of the New School Rules and CEO of Education Elements
11:00 – 11:15 a.m.	Break	
11:15 - 12:00 Noon	3 Keys to Creating a More Agile District- Small Group Activity	<b>José Dotres</b> , Chief Human Capital Officer for Miami-Dade Schools <b>Tomás Hanna</b> , Chief Human Capital Officer for NYC DOE <b>Anthony Kim</b> , Author of The New School Rules and CEO of Education Elements

**For More Information Contact:**

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12:00 -1:00 p.m.	Luncheon	
1:00 - 1:45 p.m.	3 Keys to Creating a More Agile District -Collaboration: Developing an Agenda	<b>José Dotres</b> , Chief Human Capital Officer for Miami-Dade Schools <b>Tomás Hanna</b> , Chief Human Capital Officer for NYC DOE <b>Anthony Kim</b> , Author of The New School Rules and CEO of Education Elements
1:45 – 2:00 a.m.	Break	
2:00 - 2:45 p.m.	How to Develop Human Resources as an Effective, Organizational, Strategic Partner	<b>Lori Ward</b> , Chief Talent Officer, Cleveland Metropolitan School District <b>Laura Mulvaney</b> , Executive Director, Strategic Staffing, Cleveland Metropolitan School District
2:45 - 3:00 p.m.	Break	
3:00 - 4:00 p.m.	Hidden in Plain Sight: Viable Solutions for Teacher Diversity and Retention	<b>Karen DeMoss</b> , <b>Executive</b> Director, Prepare to Teach, Bank Street College
4:00 – 5:00 p.m.	Closing Activity: Connecting the Dots for a Home District Plan of Action	<b>Anthony Kim</b> , Author of The New School Rules and CEO of Education Elements <b>Deborah Shanley</b> , Professor, Brooklyn College-CUNY
5:15 p.m.	Reception: Welcome to Albuquerque	

**Thursday, February 14**

		<b>Presenters</b>
7:00 - 8:00 a.m.	Breakfast	
8:00 - 8:45 a.m.	Albuquerque Teacher Residency Program	<b>Karen Rudys</b> , Executive Director Labor Relations & Staffing Human Resources Department, Albuquerque Public Schools
8:45-9:00 a.m.	Break	

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9:00 -9:45 a.m.	Supporting LGBTQ Teachers in the Classroom	<b>Jeanette Bartley</b> , Co-Director Urban Teacher Education Program
9:45 - 10:00 a.m.	Break	
10:00 - 10:45 a.m.	Five low cost steps to a high quality teacher workforce--no fancy consultants required!	<b>Kate Walsh</b> , President, National Council on Teacher Quality
10:45 -11:00 a.m.	Break	
11:00 - 11:45 p.m.	Is That A Light At the End of the Tunnel? Troops to Education Marches on	<b>George Ann Rice</b> , Director, Troops to Education
11:45-12:30 p.m.	Teacher Excellence Initiative	<b>John Vega</b> , Deputy Chief of Human Capital Management, Dallas Independent School District <b>Suzy Smith</b> , Director of Performance Management, Dallas Independent School District
12:30 - 1:30 p.m.	Luncheon	
1:30 - 2:15 p.m.	Maximizing HRIS Systems to increase Efficiency	<b>Shannon Krysl</b> , Chief Human Resources Officer, Wichita Public Schools
2:15 - 2:30 p.m.	Break	
2:30 - 3:15 p.m.	Managing Transitions – Overseeing Various Levels of Restructuring and Reorganization.	<b>Toni D. Thompson</b> , Associate Superintendent, Human Resources, San Antonio Independent School District
3:15 – 3:30 p.m.	Reflections and Expectations Moving Forward	<b>Deborah Shanley</b> , Professor, Brooklyn College-CUNY
3:30 - 4:15 p.m.	Vendor/District Panel	Innive Inc & District Partner Nimble & District Partner
4:30 - 5:15 p.m.	Vendor/District Round Tables	Innive Inc & District Partner Nimble & District Partner
5:15 -	Wrap Up	

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**Friday, February 15**

		<b>Presenters</b>
7:00 - 8:00 a.m.	Breakfast	
8:00 - 8:45 a.m.	Panel Discussion: District & University Partnerships-What Works	<p><b>Martha James-Hassan,</b> Assistant Professor, School of Education and Urban Studies, Morgan State University</p> <p><b>Jennifer Robinson,</b> Executive Director of the Center of Pedagogy, Montclair State University</p> <p><b>Trenia Walker,</b> Chair of the Department of Teacher Education, Educational Leadership &amp; Policy, University of New Mexico</p>
8:45 – 9:00 a.m.	Break	
9:00 – 11:00 a.m.	Enacting Change: The Power of Collective Wisdom	<p><b>Deborah Shanley,</b> Professor, Brooklyn College-CUNY</p> <p><b>Anthony Kim,</b> CEO &amp; Founder, Education Elements, Inc.</p>
11:00 - 11:15 a.m.	Break	
11:15 - 12:00 p.m.	Wrap up and Next Steps	<b>Robert Carlson,</b> Director of Management Services, Council of the Great City Schools
12:00 p.m.	Boxed Lunch & Departures	

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