



## **Chief Information Officer**

**Location:** Memphis, TN

**Type of Vacancy:** Full time

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## **Description**

### **Join a Major, Urban School District on the Cutting Edge of Closing the Achievement Gap**

#### **Our Mission**

Shelby County Schools is one of the 25 largest school districts in the nation located in a large city with a hometown feel, Memphis, TN. Here in the Bluff City, we are dedicated to preparing all students for success in learning, leadership and life.

- Our promise is that by 2025, 80% of our students will be college & career ready, 90% will graduate high school, and 100% of graduates will enroll in post-secondary education.
- Our work is deeply rooted in the belief that every child is capable of learning and that education is the great equalizer. With 84% of all students considered economically disadvantaged, Shelby County Schools truly is a place where progressive leaders in education can make a difference in the lives of our country's most underserved children.

#### **Our Future**

Though our challenges are significant, we are a district on the rise.

- Shelby County Schools has been a level 5 growth district—the highest achievable level in TN—for the past three years.
- Shelby County Schools has seen district-wide math proficiency scores double in the past three years.
- Shelby County Schools I-Zone schools were once performing in the bottom 5% of TN, and are now making significant gains towards the goal of performing amongst the top 25% within five years.

We are a district committed to progressive strategies and practices that promote student achievement. We do this by ensuring that every classroom has an effective teacher and every school is operated by staff and leaders committed to excellence.

Our challenge is great. Are you ready?



### **Purpose and Scope**

The Chief Information Officer serves as a key member of the Superintendent's cabinet by setting all aspects of the district's information technology strategy and leveraging IT to drive efficiency throughout the district at-large. As the Chief Information Officer, you will be responsible for providing vision and leadership in developing and implementing technology strategies that are aligned with the District's mission. If you want to create systems and build a team that values an innovative and results oriented school district, then this is an ideal opportunity for you!

### **Our Working Environment**

We operate under the notion that we will only be successful if we challenge ourselves with new ideas and attack obstacles with a bold sense of courage and determination. We strive for a mission-driven working environment that empowers all staff to take ownership of their own work and their professional development.

### **Our Compensation & Benefits**

Salary is competitive and commensurate with experience. A comprehensive benefits package is also offered that includes health, dental, vision, flexible spending account options, and generous paid time off. Employees can earn up to two weeks of vacation in their first 18 months, 12 sick days and 17 federal/district holidays annually.

### **Minimum Qualifications**

Graduation from an accredited college or university with a Master's Degree in Computer Engineering, Network Administration, or equivalent, at least 10 years of experience in a top leadership position in the area of technology application or equivalent. Experience in a school district or local government setting is preferred.

### **Knowledge, Skills, and Abilities**

We expect our CIO to:

- Have a thorough knowledge of IT and IT management with a strong business orientation; record of experience developing infrastructure for IT systems; skill in identifying and evaluating new technological developments;
- Demonstrate strong analytic and problem-solving skills, with the ability to swiftly and accurately understand complex data and perform analyses;
- Penchant for data-supported solutions and fact-based logic; ability to translate complex analysis in easy-to-understand manner and present to a broad audience;
- Strong written and oral communication skills;
- Outstanding leadership skills and ability to build high-performing teams through both recruitment & selection and professional development;
- Desire to tackle the operational challenges of the merged school district in a complex, changing political and educational environment;

### **To Apply**

Please submit your resume and tailored cover letter online to [osbornel@scsk12.org](mailto:osbornel@scsk12.org)

We review applications on a rolling basis, so it is to your advantage to apply as soon as possible. We will not consider applications without a cover letter tailored to this position, which can be addressed to the Human Capital department. Please note that an offer of employment will be subject to the successful completion of a background check. At Shelby County Schools, we know that diversity makes us stronger and challenges us to think differently every day. We are an equal opportunity employer and seek individuals of all ethnic and racial backgrounds to apply to this position.

**Learn More**

Website: [www.scsk12.org](http://www.scsk12.org)

Link to career homepage: <http://www.scsk12.org/uf/employee/career>