

**Chief Human Resource Officers,
Personnel Directors, and
Professional Development Directors
Annual Meeting, Human Capital
Management Software Demonstration, and
Round Robin Forum**



**Striving for Excellence
Agenda & Registration Information
February 6 - 8, 2013**

**Doubletree at SeaWorld
10100 International Drive
Orlando, FL 32821**





Chief Human Resource Officers/Personnel Directors and Professional Development Directors

DRAFT AGENDA

WEDNESDAY, February 6, 2013

- 7:00 - 8:00 a.m. Breakfast
- 8:00 - 8:30 a.m. Welcome & Introductions, Bob Carlson
- 8:30 - 12:00 p.m. **Human Capital Management**
- 11:30 - 1:00 p.m. Luncheon
- 1:00 - 2:15 p.m. **HCM Discussion – So What?**
- 2:30 - 4:15 p.m. **Round Robin Forum – Challenges and Issues in Human Resources**
- 4:15 - 5:00 p.m. **White Paper & Discussions – Professional Development in Urban Schools**
- 5:00 - 6:30 p.m. Welcome Reception

THURSDAY, February 7, 2013

- 7:00 - 8:00 a.m. Breakfast
- 8:00 - 9:00 a.m. **Applying Research on Central Office Transformation to HR Redesign**
- 9:00 - 9:45 a.m. **Taking Ownership of Talent Management**
- 10:00 - 10:45 a.m. **Moving From Transactional Processes to a Talent Management Solution**
- 11:00 - 11:45 a.m. **From Caterpillar to Butterfly: Transforming a HR Department**
- 12:00 - 1:00 p.m. Luncheon
- 1:00 - 1:45 p.m. **Transforming HR Operations**
- 2:00 - 2:45 p.m. **Managing Services and Support in HR**
- 3:00 - 3:45 p.m. **Principals and the Teacher Evaluation Process**
- 4:00 - 4:45 p.m. **Lessons Learned – A Panel**
Dinner on Your Own

FRIDAY, February 8, 2013

- 7:00 - 8:00 a.m. Breakfast
- 8:00 - 9:30 a.m. **Round Robin #1 – Issues and Challenges**
- 9:45 - 11:30 a.m. **Round Robin #2 – Successes and Lessons Learned**
- 12:00 - 1:00 p.m. Luncheon
- 2:00 p.m. Departures

HOTEL INFORMATION

Hotel Reservations should be made directly with the:

Doubletree by Hilton Orlando at SeaWorld
10100 International Drive
Orlando, FL 32821
(800) 327-0363

Reservations for the CHRO conference will be made by individuals calling directly to the hotel at (800) 327-0363. Identify yourself with CGCS to receive the special discounted group rate of \$159 single/ double plus 6.5% tax.

The cutoff date for the group rate is **January 15, 2013.**

Space is limited. Call to make reservations as soon as possible.

Refund and Cancellation Policy:

All cancellations, refund requests, or substitutes must be made in writing and faxed to the Council at (202) 393-2400. Registrations cancelled on or before January 15, 2013, will receive a full refund.

Cancellations made January 13th-January 26th will be billed or refunded 50% of the registration fee. Cancellations after January 26 or no-shows during the CHRO conference **will NOT** receive a refund and will be billed the full amount. Purchase orders **will not** be accepted for those registering on-site.

For checks- have the invoice number, registrant's name, and list name of the conference. (CHRO)

ABOUT THE COUNCIL

The Council of the Great City Schools brings together the nation's largest urban public school systems in a coalition dedicated to the improvement of education for children in the inner cities. The Council and its member school districts work to help our schoolchildren meet the highest standards and become successful and productive members of society. The organization also helps to build capacity in urban education with programs to boost academic performance and narrow achievement gaps; improve professional development; enhance the opportunity to learn; and strengthen leadership, governance, and management. The Council accomplishes its mission by connecting urban school districts from coast to coast who work under similar conditions.

Who Should Attend:

- Chief Human Resource Directors
- Personnel Directors and Staff
- Colleges of Education
- Professional Development Directors & Companies

REGISTRATION INFORMATION

Chief Human Resource Officers/Personnel Directors and Professional Development Directors Doubletree by Hilton Orlando at SeaWorld • February 6 - 8, 2013

Complete registration form for EACH person and mail with payment or P.O.#

Mr. Ms. Mrs. Dr. First Name Last Name

Title

School District /Organization

Address

City State Zip

Phone Fax

E-mail

School District/College of Education

- \$75 Added late fee registration after Jan. 25
- \$200 College of Education member
- \$200 CGCS Member School District
- \$325 Non-CGCS Member School District/
Colleges

Companies

- \$2,500 for CHRO Conference- **allows one waived**
- \$5,000 for CHRO Professional Development
Demonstration - **allows two waived**
- \$75 Added late fee for registration after Jan. 20
- \$500 for Additional Attendee from
Company Sponsoring
- \$1,000 for Company Not Sponsoring
(per person)

**For Meal Count and Material Items:
Arrival & Departure Date & Time:**

Enclosed: () Check # _____	Purchase order # _____		
() Visa Card	() MasterCard	() American Express	() Discover
Card # _____	Exp. Date: _____	3-Digit # _____	
Print Name: _____	Signature: _____		

You may also Fax Registration Form to 202-393-2400 or mail to:
Council of the Great City Schools
1301 Pennsylvania Avenue, NW, Suite 702
Washington, DC 20004

COUNCIL DISTRICTS

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County, Cleveland, Columbus, Dallas, Dayton, Denver, Des Moines, Detroit, East Baton
Rouge, Fort Worth, Fresno, Greensboro, Houston, Indianapolis, Jackson, Jacksonville,
Jefferson City, Kansas City, Little Rock, Long Beach, Los Angeles, Louisville, Memphis,
Miami-Dade County, Milwaukee, Minneapolis, Nashville, Newark, New Orleans, New
York City, Norfolk, Oakland, Oklahoma City, Omaha, Orange County, Palm Beach, Phila-
delphia, Pittsburgh, Portland, Providence, Richmond, Rochester, Sacramento, St. Louis,
St. Paul, San Diego, San Francisco, Santa Ana, Seattle, Tampa, Toledo, Washington,
DC, Wichita



COUNCIL OF THE GREAT CITY SCHOOLS
1301 PENNSYLVANIA AVENUE, N.W.
SUITE 702
WASHINGTON, D.C. 20004

**Chief Human Resources Officers/Personnel Directors
Colleges of Education and Professional Development Directors**

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